Common Assessment for the OALCF Goal Paths



Employment



ONTARIO

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Key Development Skills for Employment Goal Path

Employment Goal Path	✓	Comp. & Level	Key Development Skills: The Key Development Skills below list the specific skills a learner needs to develop an employment goal. These Skills were drawn from goal path-specific research and development projects in Ontario. http://www.tcu.gov.on.ca/eng/eopg/publications/O ALCF GPD Employment Oct 11.pdf	
			Self-Governing Skills:	
		E	Punctual	
		Е	Dependable	
		E	Demonstrates a positive attitude	
		Е	Motivated	
		Е	Performs basic job duties	
		E	Meets goals and deadlines	
		E	Manages time appropriately	
		E	Organized	
		Е	Identifies problems	
		Е	Solves problems	
Personal Management		Е	Makes decisions	
Skills for and		E	• Cooperates with others	
at Work		E	Gets help if needed	
		F	Manages conflict	
		F	Takes responsibility on the job	
		F	Follows policies, rules, instructions	
		F	Speaks effectively	
		F	Listens attentively	
		F	Expresses/contributes ideas	
		F	Reads/writes as required	
		F	Translates ideas into actions as necessary	
		F	Adapts to changes in job routines as necessary- asks for and participates in training as necessary	
		F	Learns on the job	

			Key Development Skills: The Key Development
Employment	✓	Comp.	Skills below list the specific skills a learner needs to
Goal Path		& Level	develop an employment goal. These Skills were drawn
			from goal path-specific research and development
			projects in Ontario.
			http://www.tcu.gov.on.ca/eng/eopg/publications/O
			ALCF GPD Employment Oct 11.pdf
			Reading:
		A1.2	 Reads notes from supervisors, co-workers and customers to obtain instructions, procedures and information
		A1.2	Reads notices, understands the importance and acts appropriately
		A1.2	Reads instructions and carries out the procedure
		A1.2	Reads emails and understands the content
		A1.2	Reads and understands company memos
		A1.2	Reads letters and or emails from customers and clients
		A1.3	Keeps up to date on industry developments by reading and skimming through online articles, magazines or newsletters
		A1.3	Reads forms to extract and interpret information
Academic Key		A1.3	Troubleshoots issues by referencing manuals, internet resources, and policy manuals
Development		A1.3	Collates information through a variety of resources
Skills		A1.3+	Critically analyzes job-specific written materials and makes educated decisions accordingly
			Document Use:
		A2.1	Interprets and understands commonly used symbols
		A2.1	 Uses lists and looks up basic information on tasks, activities and ingredients
		A2.1	Reads labels and identifies items
		A2.1	Reads tables and forms to extract information
		B3.1a	• Creates lists
		A2.1	Reads and interprets basic signs and symbols with text
		B3.1a B3.2a	Completes forms and records information
		A2.2 B3.2a	Catalogues and has the ability to record information

			Key Development Skills: The Key Development
Employment	✓	Comp.	Skills below list the specific skills a learner needs to
Goal Path		& Level	develop an employment goal. These Skills were drawn
0,001 1 0,011			from goal path-specific research and development
			projects in Ontario.
			http://www.tcu.gov.on.ca/eng/eopg/publications/O
			ALCF GPD Employment Oct 11.pdf
			Collates information using multiple sources and
		B3.3a	documents
		B3.2b	Creates tables that classify and organize
		B3.3b	information
		A2.2	Utilizes information from graphs
		C4.2	• Othizes information from graphs
		B3.3a	Works with multiple documents and has the ability
		B3.3b	to synthesize, compare, decode and record
			Writing:
		B2.1	Writes notes for themselves to record key information and remember items
Academic Key Development		B2.3	Takes notes for customers, supervisors and colleagues
Skills		B2.2	Records clear instructions
		B3.1a B3.2a	Records information on forms
		B2.2 D.2	Writes emails to customers, supervisors and colleagues
		B2.2	Writes memos to customers, supervisors and colleagues to update and share information
		B2.3	Generates letters to clients, customers and suppliers to resolve complaints, answer inquiries and share information
		B2.3	Creates reports to present information to supervisors and suppliers

			Key Development Skills: The Key Development		
Employment	1	Comp.	Skills below list the specific skills a learner needs to		
Goal Path		& Level	develop an employment goal. These Skills were drawn		
0,001 2 001			from goal path-specific research and development		
			projects in Ontario.		
			http://www.tcu.gov.on.ca/eng/eopg/publications/O		
			ALCF GPD Employment Oct 11.pdf		
		0.4.1	Numeracy:		
		C4.1	Counts items and inventory		
		C1.2 C1.2	Adds prices from multiple items		
		C1.1	Calculates and makes change		
		C3.1 C3.2 C3.3	Measures time, distance, weight, dimensions, liquid, temperature, angles and air pressure		
		C1.3	Compares cots from multiple sources		
A 1 ' 17		C4.2	Manages inventory levels and schedules the correct number of items to order		
Academic Key Development Skills		C1.2	Multiplies quantities, understands unit costs, calculates discounts and tax		
Skiiis		C4.2 B3.3b	Prepares inventory, weekly and monthly schedules		
		C3.2	Uses rate to calculate quantities		
		C3.2 C3.3	Calculates, manipulates and converts measurement for time, distance, weight, dimensions, liquid, temperature, angles and air pressure		
		C3.3	Calculates, manipulates and converts measurement using patterns, trends and formulas for time, distance, weight, dimensions, liquid, temperature, angles and air pressure		

Employment Goal Path -- Index of Activities

Competency	Task Group	Name of Activity	Other Competencies
A: Find & Use	A1.1	No Smoking Notice	A2.1- Interpret very simple documents B2.1 - Write Brief text
Information Read Continuous Text	A1.2	Read an Email Message	B2.1 - Write brief text C1.1- Manage Money
	A1.3	Summer Sun and Heat Threat	B2.3 Write longer text
	A2.1	ULTRAFOAM Detergent	B2.1 - Write brief text
Interpret Documents	A2.2	Suzie's Employee Handbook	B2.1- Write brief text
	A2.3	Flowcharts and Schematics	A1.1 - Read brief text B2.2 - Write text to explain
Extract info from films, broadcasts and presentations	A3	Extract Information from Films, Broadcasts and Presentations	B2.2 - Write text to explain D2 - Use Digital Technology

Competency	Task Group	Name of Activity	Other Competencies
	B1.1	Describing a Routine Task	F - Engage with Others
	B1.2	Brainstorming Solutions	B1.1 - Interact with Others F - Engage with Others
B: Communicate Ideas and Information			A1.3 - Read longer text A2.3 - Interpret complex documents B2.3 - Write longer text
Interact with Others	B1.3	Exploring Ontario's Labour Market	B3.3b – Create complex documents C4.3 - Manage data – find, integrate and analyze D3 - Use Digital Technology F - Engage with Others
	B2.1	Writing A Memo	A1.1 - Read brief text A2.1 - Interpret very simple documents B3.1a - Complete documents - straightforward entries
Write Continuous Text	B2.2	Write a Business Memo	A1.1 - Read brief text A1.2 - Read text to locate & connect B3.1a - Complete documents - straightforward entries B3.1b - Create simple documents C4.1 - Make very simple comparisons

Competency	Task Group	Name of Activity	Other Competencies
Write Continuous Text	B2.3	Writing to Persuade	A1.2 - Read text to locate & connect E2 – Manage Learning
	B3.1a (entries)	Personal Information	A2.1 - Interpret very simple documents
	B3.1b (create)	Making a Form	A1.1 - Read brief text
Complete & Create	B3.2a (entries)	Filling in a Schedule	A1.1 - Read brief text A2.2 - Interpret simple documents to locate & connect C2.1 - Manage time
B3.2b (create) B3.3a (entries)	Create a Business Card of Flyer	A1.2 - Read text to locate & connect A2.2 - Interpret simple documents to locate & connect D2 - Perform well-defined multi-step digital tasks	
		Health Benefits Claim Form	A2.2 - Interpret simple documents to locate and connect C1.1 - Compare costs & make simple calculations

Competency	Task Group	Name of Activity	Other Competencies
Complete & Create Documents	B3.3b (create)	Scheduling an Activity	D3 Using Digital Technology
Express oneself creatively	B4	Life is A Circle	B1.1 - Interact with others B1.2 - Maintain interactions with others F - Engage with Others
	C1.1	Office Supply Flyer	A1.1 - Read brief text A2.2- Interpret simple documents B2.1 - Write brief text
C: Understand and Use Numbers	C1.2	Sale Time	A2.1- Interpret very simple documents
Manage Money	C1.3	Comparing Costs	A1.1 – Read brief text A2.2 – Interpret simple documents A2.3 - Interpret complex documents B3.2b- Create simple documents C4.2 - Make low-level inferences to manage data D1-3 - Use Digital Technology

Competency	Task Group	Name of Activity	Other Competencies
			A1.1 - Read brief text
	C2.1	Measuring Time Activities	A1.2 – Read text to locate & connect
	02.1	Weasuring Time Activities	A2.1 – Interpret very simple documents
			A2.2 – Interpret simple documents
			A1.1 - Read brief text
Manage Time	C2.2	Time Log	A2.2 - Interpret simple documents to locate & connect
			B3.2a – Complete documents - use layout to determine entries
manage 1 mie			A1.2 - Read text to locate & connect
			B2.1 – Write brief text
			B3.2a - Complete documents – straightforward entries
	C2.3	Scheduling Work Tasks	B3.1b - Create very simple documents
			B3.2b – Create simple documents
			D.2 - Perform well-defined multi-step digital tasks
			E.1 – Manage Learning

Competency	Task Group	Name of Activity	Other Competencies
	C3.1	Common Measurements	A2.1 – Interpret simple documents B3.1a – Complete documents - straightforward entries
C: Understand and Use Numbers	C3.2	Catering Job	A1.2 - Read text to locate & connect A2.2 - Interpret simple documents B3.1a - Complete documents - straightforward entries
Use Measures	C3.3	Use Measures at Work	A1.2 – Red text to locate & connect A2.2 - Interpret simple documents A2.3 - Interpret complex documents B3.1a – Complete documents - straightforward entries
	C4.1	Tree Emergencies	A1.1 – Read brief text A2.2 - Interpret simple documents to locate & connect
Manage Data	C4.2	Employees by Location	A1.1 - Read brief text A2.2 - Interpret simple documents B3.1a - Complete documents - straightforward entries
	C4.3	Training Needs Analysis	A2.2 - Interpret simple documents B2.2 - Write texts to explain

Competency	Task Group	Name of Activity	Other Competencies
D: Use Digital Technology Perform simple digital tasks	D.1	Keyword Search	A1.1 - Read brief text to B2.1 - Write brief text C4.1 - Compare costs & make simple calculations
Perform well-defined, multi-step digital tasks	D.2	Complete an Online Form	A1.1 - Read brief texts to locate specific details A2.2 - Interpret simple documents to locate & connect B2.1 - Write brief texts B3.2a - Use layout to determine entries C2.1 - Measure time & make simple calculations
Experiment and problem solve to perform multi-step digital tasks	D.3	Making a Brochure for a Business	A1.2 - Read brief text to explain A1.3 - Read longer text A2.1 - Interpret very simple documents B1.1 - Interact with Others B2.1 - Write brief text B3.2b - Create simple documents - use layout to determine entries

Competency	Task	Name of Activity	Other Competencies
	Group		
			A1.1 - Read brief text
			A2.1 - Interpret very simple documents
	E.1	Identifying Support	B2.1 - Write brief text
			B3.1a – Complete documents - straightforward entries
			A1.2 - Read text to locate & connect
			A2.2 - Interpret simple documents
	E.2	Welcome Package Level 2	B2.2 - Write text to explain
E: Manage Learning	2. 2	Western Tuesday Bever 2	B3.2a – Complete documents - use layout to determine entries
			F - Engage with Others
			A1.3 - Read longer text to connect
			A2.3 - Interpret somewhat complex documents
	E.3	Orientation Package Level 3	B2.3 - Write longer text
			B3.2a – Complete documents - use layout to determine entries
			F - Engage with Others

Competency	Task Group	Name of Activity	Other Competencies
			Team Player
			A2.2 - Interpret simple documents
	Others F	Team Player or Team Leader?	B3.2a – Complete documents - use layout to determine entries
			C4.1 – Manage data
F: Engage with Others			Team Leader
			A1.2 - Read text to locate and connect
			B1.2 - Maintain interactions
			B2.2 – Write text to explain
			B4 – Express Oneself



Task Group: Read Continuous Text

Level 1



No Smoking Notice

Other Task Groups and Levels:

Pe	erformance Descriptors	A2.1 B2.1	
	Decodes words and makes meaning of sentences in a single text Reads short text to locate a single piece of information Follows the sequence of events in straightforward chronological Follows simple, straightforward instructional text Identifies the main idea in brief texts Requires support to identify sources and to evaluate and integr		
	information		Additional Sample Tasks
Er	nbedded Skills		
	Uses knowledge of alphabet and basic phonics to decode commo	on	Reading a Memo Employability Success
	words Use context cues and personal experience to gather meaning fro the text	om	Chapter 1, Jerry reads, pg. 30-32
	Use pictures and illustrations to determine the meaning of unfamiliar words		http://www.quillnet.org/e-resources/emsu/emsu wr
	Reads symbols and common sight words Writes simple sentences leaving spaces between words		<u>kbk.pdf</u>
	Writes simple sentences to express thoughts		Dishwasher Detergent
			Label http://taskbasedactivitiesf orlbs.ca/sites/default/files/
Pr	actitioner Instructions		pdf/DishwasherDetergent
Re	view the activity with the learner and have the learner read the	No	Label EI A1.1 A2.1 A2.2
	oking notice and answer the questions.		B2.1.pdf
Pra	actitioner Notes		
			Adapted From:
			Workwrite,
			Workplace
			Communications
Sı	accessful Yes No		Pg. 50 & 51

No Smoking Notice



Effective immediately, employees may no longer smoke in the North parking lot or in front of the building. Any employee wishing to smoke must use the East parking lot (beside the cafeteria).

In order to keep the smoking area clean, please use the ashtrays which have been installed at the East parking lot.

Thank you for your cooperation.

No Smoking Notice

Instructions: Read the No Smoking notice and answer the questions below.

1.	Where may employees now smoke?
2.	Where did employees smoke prior to the notice?
3.	What date does the change go into effect?
4.	Where is the east parking lot located?
5.	What other information in the posting should the reader note?

Read an Email Message

Other Task Groups and Levels:

C1.1

Performance Descriptors

lacktriangledown Makes connections between sentences and between paragraphs in a single text

	Scans	text to	locate	inform	ation
_	ocans	text to	iocate	ппопп	таноп

- ☐ Locates multiple pieces of information in simple texts
- ☐ Reads more complex texts to locate a single piece of information
- ☐ Makes low level inferences
- ☐ Follows the main events of descriptive, narrative, and informational texts

Embedded Skills

- ☐ Uses phonics and knowledge of word parts to decode more easily
- ☐ Uses knowledge of basic grammar, predictable word patterns and sentence structure in writing to understand word phrases and sentences
- ☐ Uses knowledge of basic spelling conventions and simple punctuation to gather meaning from sentances
- ☐ Uses context cues and personal experience to gather meaning from the text

Practitioner Instructions

Ask the student to read the email message and answer the questions.

Practitioner Notes

Successful Yes No

Additional Sample Tasks

Dress Code Policy Questions

Finding Your Way at Work-Print based

Pg. 70

Scanning a Job Advertisement

BBC Skillswise

http://www.bbc.co.uk/skill swise/worksheet/en05ski m-l1-w-scanning-a-jobadvertisement

Adapted From: Workwrite/ Workplace Communications Pg. 145

Read an Email Message

Rita Chalmers

From: "Info Highway Hotel"

To: "Rita Chalmers" < rchalmers@orion.ca>

Date: October 3, 2013 11:53 AM

Subject: RE: availability

Thank you for your interest in Highway Hotel Thunder Bay. Here is the information you requested about our hotel.

Concerning availability for the dates of October 29, 30, we have 2 deluxe rooms, each with one queen-size bed. Unfortunately, there is limited availability on those dates due to several local events, and all king rooms are booked.

We recommend securing your reservation with a credit card. At the time of checkin, payment can be made with credit card, debit, cash or traveler's cheques.

Our cancellation policy is 24 hours in advance, or the first night of the reservation will be charged.

Rates: \$114.00 per night for Deluxe Accommodations (one gueen bed).

With your rental, you have free access to our health center which includes pool, sauna, hot tub and weight room.

Breakfast is available for a set rate of \$7.95 per person.

Highway Hotel is located just east of downtown, approximately 10 minutes by car from the center of the city.

I hope I have been able to answer all of your questions. If you require more information, do not hesitate to contact us.

Best Regards,

Sharon Smith Customer Service Representative Highway Hotel Ltd., Thunder Bay Instructions: Read the Email message and answer the questions below. 1. Who was the message sent to? 2. What is Sharon Smith's position at Highway Hotel? 3. Where is the hotel located? 4. What type of room did the customer originally request? 5. Why is the hotel unable to provide other accommodations during these dates? 6. Should customers need to cancel their reservation, what must they do in order to avoid paying any penalty fees? 7. Calculate the cost of booking two nights' deluxe accommodations, including breakfast for two each morning.

Summer Sun and Heat a Threat

Pe	rformance Descriptors		Other B2.3	Task Groups and Levels:
	Integrates several pieces of information from texts	((
	Manages unfamiliar elements (e.g. vocabulary, conte to complete tasks	ext and to	opics)	
	Identifies the purpose and relevance of the text			
	Skims to get the gist of longer texts			
	Infers meaning which is not explicit in text			
	Obtains information from detailed reading			A 1111 1 G 1
	Uses organizational features such as heading to loca	ite inform	nation	Additional Sample Tasks
	Follows the main events of descriptive, narrative, inference persuasive texts	formation	al, and	The Super Highway of
	Obtains information from detailed reading			Life CABS-Print based
En	nbedded Skills	Level 4 cabs, Pg. 220		
	Selects appropriate reading strategies; skims to get a of the content: scans to find specific information	ın overvie	ew	Essential Skills
	Uses a variety of conventions of formal texts to locate interpret information - for simple research	e and		Indicator https://srv212.services.gc.ca/ihst/Exam.aspx?sid=02
	Writes to compare, explain and evaluate information			3dce1a-612b-41b7-
Pr	actitioner Instructions	8ea9bbbeb8c1349&lc=eng &iffsappid=BACE-		
Review the activity with the learner and have them complete the activity.				OLES&iffssid=070938d0- d9b0-4ab0-8cfb- 07bfc368c39d
Pr	actitioner Notes	<u> </u>		
				Adapted From:

No

Yes

Successful

Pø 228

Common Assessment of Basic Skills—Print based,

Summer Sun and Heat a Threat to Outdoor Workers

We've experienced numerous spells of sweltering weather this summer. While the days are growing shorter, sun and heat will continue to pose health risks to outdoor workers for several more weeks.

The sun and skin cancer

People with light skin and poor tanning ability are at greatest risk. However, no one is "immune" to the damaging effects of solar radiation on the skin. The danger increases in direct proportion to the amount of time spent in the sun. It follows that skin cancer risk can be reduced by limiting exposure times. Remember that the strongest solar radiation occurs at midday.

Many landscape employees and other farm workers have to spend some time in the sun at peak periods of radiation. Best advice is to cover up. Wear long pants and long-sleeved shirts- not T-shirts and cut-offs! A full-brimmed hat is essential to keep sun off the ears and back of the neck. Ball caps offer little protection. Use a sunscreen lotion on the hands, face, and any other area of exposed skin.

Minimizing exposure to the sun is comparable to use of hearing protection. Precautions taken now can help individuals avoid serious medical problems in later year.

Other hot weather health hazards

Heat and humidity also threaten the health of outdoor workers. Following is a review of some of the more common heat-related illness. Heat rash develops when the skin is continuously wet with unevaporated perspiration. This typically occurs as a result of unrelieved exposure to humid heat. Sweat glands ducts become plugged, causing an inflammatory reaction. Symptoms include tiny, raised red blisters on the skin surface. The skin feels prickly when exposed to heat.

Treatment for heat rash includes application of mild drying lotions. Affected areas should be kept clean to prevent infection.

Heat fatigue is characterized by impaired performance of skilled, sensory motor, mental, or vigilance tasks under hot conditions. The effect is grater in people who are unaccustomed to working outdoors in the heat. Complaints include general discomfort and physiological strain. We need to be able to admit our limits, and get to cooler surroundings when symptoms of heat fatigue occur.

Heat exhaustion is caused by sustained exertion under hot working conditions, lack of time allowed for the body to adjust to heat, and failure to replace water and/or salt lost through perspiration. This condition is marked by fatigue, nausea, headache, and giddiness. The skin is clammy and moist, and the complexion pale and muddy with a hectic flush. Fainting may occur.

To prevent heat exhaustion, the body must be allowed a week or two to adjust to working in the heat. Activities should be slowly increased during the adjustment period. Ample water should be consumed throughout the day. Consult a physician to determine whether or not supplementary salt is needed.

Heat cramps are indicated by painful spasms of arm, leg, or abdominal muscles. Symptoms can occur during or after work.

Heavy sweating while working for an extend period in the heat is the general cause of heat cramps. The condition is usually accompanied by consumption of large quantities of water without replacement of lost salt.

Prevention and treatment of heat cramps include adequate salt intake with meals. People who are unaccustomed to working in the heat may need to drink lightly salted water (0.1). Be sure to consult a physician before making dietary changes.

Heat Stroke. Clinical feature include hot, dry skin and elevated body temperature. Confusion, loss of consciousness, convulsions, and coma can occur as the body temperature continues to rise. Heat stroke can be fatal if treatment is delayed!

Heat stroke can be caused by sustained hot weather exertion by unacclimatized worker; lack of physical fitness and obesity; recent alcohol intake; dehydration; and chronic cardiovascular disease in the elderly. The conditions results from a failure to perspire adequately, which in turn leads to loss of evaporative cooling and an uncontrolled, accelerated rise in body temperature.

Workers need to be in good physical condition to minimize potential for

heat stroke. Gradual increase of work activities in the heat is recommended. Workers must be monitored closely during periods of sustained activity in severe heat.



Summer Sun and Heat a Threat

Read the article; Summer sun and heat a threat to outdoor workers. Create an outline that details:

- The causes
- The signs
- The prevention and
- The treatment (if given)

of the conditions and illnesses discussed in the article. Take notes while reading to help you create this outline.

•			

ULTRAFOAM Detergent

Other Task Groups and Levels:

Performance D	Descriptors
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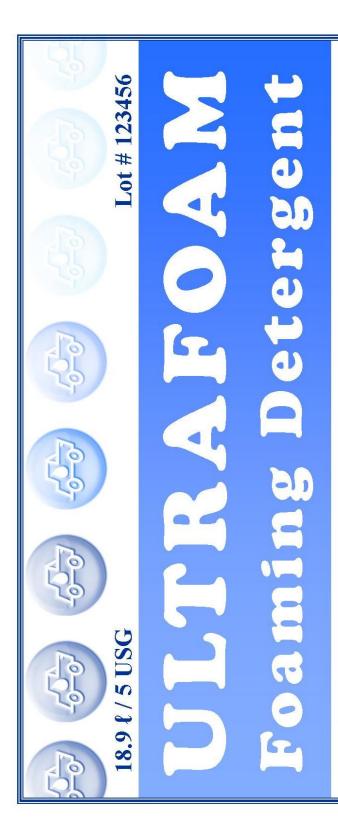
Pe	rformance Descriptors	
	Scans to locate specific details	
	Interprets brief text and common symbols	
	Locates specific details in simple documents, such as labels and signs	l
	Requires support to identify sources and to evaluate and integration	ate
En	nbedded Skills	Additional Sample Tasks
	Uses knowledge of alphabet and basic phonics to decode commo words	Food Labels http://www.gcflearnfree.o
	Use context cues and personal experience to gather meaning from the text	
	Use pictures and illustrations to determine the meaning of unfamiliar words	Workplace Policy Finding Your Way at
	Reads symbols and common sight words from everyday life	Work-
	Reads telephone numbers, dates and prices	Print based Pg. 61
	Uses basic features of lists, labels and simple tables to gather meaning	Employment Self-Assessment
Re	ractitioner Instructions view the activity with the learner and have them answer the	OLACF Implementation Strategy http://www.lbspractitione
	estions. eactitioner Notes	rtraining.com/images/stor ies/PDF/NewerISR/6.%20 self-assessment %20 employment.pdf
		Developed by:

No

Yes

Successful

Dryden Literacy Association



Car Wash

123 dean street

Carwash Town, ON

ATE 2C3 / Canada

Ehene (333) CAE-WASP

Description:

ULTRAFOAM is a concentrated, cherry-scented foaming detergent used in friction rollovers or tunnels.

Recommended usage: 1/2 to 3/4 ounce/car

Refer to Material Safety Data Sheet prior to using this product

WARNING. Corrosive Material. Causes burns.
PRECAUTIONS: Avoid contact with eves and skin. Wear suit.

PRECAUTIONS: Avoid contact with eyes and skin. Wear suitable protective clothing. FIRST AID: If in contact with eyes, flush with water for 15 minutes. Call a doctor. If in contact with skin, flush with water for 15 minutes. Call a doctor if irritation develops. If ingested, do not induce vomiting. Contact physician immediately.

ULTRAFOAM Detergent

1.	What is the name of the product?
2.	What does this product do?
3.	On what street is this business located?
4.	What precautions should you take?
5.	How much do you use per car?
6.	Can this product be used to clean motorcycles or ATV's?
7.	What do you do if the product is swallowed?
8.	What should you do before using this product?

Suzie's Employee Handbook



Other Task Groups and Levels: B2.1

Performance Descriptors	P	erfo	rm	an	ce	D	es	cr	ip	to	rs
-------------------------	---	------	----	----	----	---	----	----	----	----	----

tion

Embedded Skills

- Skims to understand purpose and use of documentMakes connections between elements and parts of documents
- ☐ Uses organizational features, such as headings, to locate information
- ☐ Locates multiple pieces of information in forms, tables, simple graphs, maps and flow charts

Practitioner Instructions

Review the activity with the learner and have them answer the questions. Provide extra paper as needed.

Practitioner Notes

Additional Sample Tasks

Dress Code Policy

Finding Your Way at Work

Pg. 70 & 71

Document Use Self-Assessment

http://www.hrsdc.gc.ca/e ng/jobs/les/tools/assess ment/document_use_sel f_assessment.shtml

Document Use Indicator

http://www.hrsdc.gc.ca/e ng/jobs/les/docs/tools/du indicator.pdf

Adapted From: Finding Your Way at Work Pg. 27

Successful Yes No

Suzie's Employee Handbook

Suzie received an employee handbook and a floor plan in her new employee package her first day on the job. This is the table of contents from Suzie's Employee Handbook. Review its organization and contents and answer the questions on the next page.

East Bridge © Common Towers

Specialist in Long-Term Care

Contents	page
Health & Safety Policy	1
Our Organization	2
Mission Statement	3
Team Members	4
Organization Chart	8
Health & Safety Rules	9
Policies & Procedures	11
Employee orientation	11
Emergency Evacuation	12
Inspections	14
Training	15
New Worker Orientation	15
Health & Safety Representative	17
First Aid	17
WHIMIS	18
Accident Investigation & Reporting	19
Management Orientation	20

Suzie's Employee Handbook

Read the table of contents on the previous page in order the answer the questions that follow.

1.	On what page number does the section on Health & Safety rules start?
2.	How can Suzie find out when First Aid training is offered?
3.	Which section should Suzie read to find out what to do with patients in the event of a fire?
4.	Suzie wants to make sure she receives all the information she should during her orientation. Where can she confirm this?
5.	What might Suzie learn from reading the organizational chart?
6.	Where is Suzie likely to find a job description of the department supervisor?
7.	What kind of benefits might Suzie learn about by reading the section on the employee benefits plan?

Flowcharts and Schematics

Other Task Groups and Levels: A1.1

B2.2

Performance D	escriptors
---------------	------------

	Performs	complex	searches	using	multiple	search	criteria
--	----------	---------	----------	-------	----------	--------	----------

- ☐ Manages unfamiliar elements to complete tasks
- ☐ Integrates several pieces of information from documents
- ☐ Uses layout to locate information
- ☐ Identifies the purpose and relevance of documents
- ☐ Makes inferences and draws conclusions from information displays
- ☐ Identifies sources, evaluates and integrates information

Embedded Skills

- ☐ Uses various conventions of formal texts as simple charts and lists to locate and interpret information
- ☐ Uses pictures and illustrations to gather information about the text
- ☐ Navigates various displays of information to locate information
- ☐ Follows simple written instructions

Practitioner Instructions

Review the activity, at the following website, with the learner and have them complete the questions based on the information given in the documents.

http://measureup.towes.com/pdfs/SA2-D2.pdf

Practitioner Notes

Successful Yes No



Additional Sample Tasks

Various Sample Tasks

http://measureup.towes.co m/english/testskills.asp?s kill=document use

Comparing Information About Different Countries

http://downloads.bbc.co.uk /skillswise/maths/ma36list /worksheet/ma36list-l1-winformation-fromcountries.pdf

From the resource: Measure-Up/Towes



Competency: Find and Use Information

Not Rated

Extract Information from Films, Broadcasts and Presentations



Other Task Groups and Levels: B2.2
D2

 \mathbf{E}

Performance Descriptors (no indicators)

Types of tasks learners can do at the end of this task group

- ☐ Observe a demonstration to learn about the uses of a new product
- ☐ Listen to a Podcast to learn about recent events
- ☐ Watch a webinar to learn about a topic

Embedded Skills

- ☐ Gets the main idea of a film, broadcast or presentation with familiar subject matter
 - Uses strategies to check and increase understanding (takes notes listing unfamiliar vocabulary and key points, replays audio/video and transcribes information
- ☐ Identifies the main idea and supporting detail and summaries content of sustained forms or oral communication containing implicit information and specialized vocabulary

Activity

Click on the following link to watch the video and complete the attached questions.

1) Jobs in Ontario;

http://mygates.ca/video/jobs.in.ontario.html

Practitioner Notes

Successful Yes No

Additional Sample Tasks

The activities below require the practitioner to develop their own questions

Vector Career Video Library

http://vector.cfee.org/english/explorevideo.php

Looking for a Job

http://www.servicecanada .gc.ca/eng/video/lj.shtml

Adapted From:

www.howstuffworks.com

Extract Information from Films, Broadcasts and Presentations

1.	List 4 occupations in the video, that don't need a college or university education.
2.	List 4 types of skills required for the workplace.
3.	Where would you go for help once you have decided on an occupation?
4.	What are some of the benefits of training in the workplace?
5.	Identify two new pieces of information that you have learned from watching this video.

Describing a Routine Task

Other Task Groups and Levels: F

P	erformance	D	escri	ptors
_	CIIOIIII	_		PUCIE

	Conveys info	ormation (on familia	r topics
_	C1			

- ☐ Chooses appropriate language in exchanges with clearly defined purposes
- ☐ Participates in short, simple exchanges with another person
- ☐ Gives short straight forwards instructions or directions
- ☐ Speaks or signs clearly in a focused and organized way
- ☐ Repeats or questions to confirm understanding
- ☐ Uses and interprets non-verbal cues

Embedded Skills

- Uses linking words to connect and organize ideas in speech
- ☐ Uses familiar vocabulary and oral language structures in conversation
- ☐ Presents information in coherent sequence

Practitioner Instructions

Read the following script to the learner, he/she can ask you to repeat all or part if necessary. Remind the learner to try to capture important details.

Practitioner Notes



Additional Sample Tasks

Oral Communication Self-Assessment

http://www.hrsdc.gc.ca/en g/jobs/les/docs/tools/oc_sel f_assessment.pdf

OALCF Implementation Strategy

http://www.lbspractitione rtraining.com/images/stor ies/PDF/NewerISR/6.%20 self-assessment % 20employment.pdf

Developed By: Dryden Literacy Association

Describing a Routine Task

Describe to your instructor a routine task that you've done at either your last job or volunteer position.

For example;



Taking a Message

Cleaning Equipment



Start of Shift Routine



End of Shift Routine

Tips:

Try to be as clear and concise as possible; remember to explain each step in proper order.

Brainstorming Solutions

Other Task Groups and Levels: B1.1 F

Performance Descriptors

- ☐ Shows an awareness of factors that affect interactions, such as differences in opinions and ideas, and social, linguistic and cultural differences
- ☐ Demonstrates some ability to use tone appropriately
- Speaks or signs clearly in a focused and organized way
- ☐ Rephrases to confirm or increase understanding
- ☐ Uses and interprets non-verbal cues

Embedded Skills

- ☐ Presents ideas and information in a sensible order
- ☐ Listens to and contributes to discussion on familiar topics expressing own ideas and opinions and responding to questions and comments
- □ Reflects on what is heard
- □ Retells simple information
- ☐ Uses basic strategies to check understanding (ask questions, asks for repetition)

Practitioner Instructions

Click on the following link, choose one activity to complete with the learner. Have the learner brainstorm solutions and present them orally. They may use notes to help prepare their response.

http://www.hrsdc.gc.ca/eng/jobs/les/docs/tools/problem_solved_employees_pdf

Practitioner Notes



Additional Sample Tasks

OALCF Implementation Strategy

http://www.lbspractitionert raining.com/images/stories/ PDF/NewerISR/6.%20selfassessment %20employme nt.pdf

Oral Communication Self-Assessment

Office of Literacy and essential Skills

http://www.hrsdc.gc.ca/eng/jobs/les/docs/tools/oc_self_assessment.pdf

Adapted From: Office of Literacy and Essential Skills



Exploring Ontario's Labour Market

Other Task Groups and Levels:

A1.3

A2.3

B2.3

C4.3

D3 M

 \mathbf{F}

Performance Descriptors

- ☐ Shows an awareness of factors that affect interactions, such as differences in opinion sand ideas, and social, linguistic and cultural differences
- ☐ Manages unfamiliar elements (e.g. vocabulary, context, topic) to complete tasks
- ☐ Participates in lengthier exchanges to problem solve and explore issues
- ☐ Varies, speed, tone, and emphasis to increase effectiveness of exchanges

Embedded Skills

- ☐ Rehearse and revises material before making a presentation
- ☐ Is aware of the audience while presenting (notices if people are not listening, responds appropriately)
- ☐ Expresses ideas and opinions confidently, justifying them with details and evidence, facts and examples
- ☐ Responds to audience while presenting and adjusts delivery

Practitioner Instructions

- 1) Have the learner develop a 10 min verbal presentation based on information from the following link.
- 2) Establish a time when the learner can deliver the presentation to an audience.

http://www.ntab.on.ca/wp-content/uploads/2013-07-Ontario-Labour-Market-Bulletin.pdf

Additional Sample Tasks

OALCF Implementation Strategy

http://www.lbspractitioner training.com/images/stori es/PDF/NewerISR/6.%20s elfassessment %20employ ment.pdf

Oral Communication Self-Assessment

Office of Literacy and
Essential Skills
http://www.hrsdc.gc.ca/eng/jobs/les/docs/tools/oc_self
assessment.pdf

Practitioner Notes

Successful Yes No

Developed by: Dryden Literacy Association

Writing a Memo

Other Task Groups and Levels:

A1.1

A2.1

B3.1a

Performance	D	escr	ip	tors
-------------	---	------	----	------

- ☐ Writes simple text to request, remind or inform
- ☐ Conveys simple ideas and factual information
- ☐ Demonstrates s limited understanding of sequence
- ☐ Uses sentence structure, upper and lower case, and basic punctuation
- ☐ Uses highly familiar vocabulary

Embedded Skills

- ☐ Writes simple notes and short, simple personal letters
- Writes instructions and directions
- ☐ Uses proper punctuation at the end of sentences
- ☐ Uses capital letters for beginning of sentences, for familiar proper nouns and for the pronoun I
- ☐ Writes for a familiar audience and on familiar day-to-day topics

Practitioner Instructions

Review the activity with the learner and have them complete the memo. Provide extra paper as needed.

Practitioner Notes

Additional Sample

Client Booklet: Writing Level 1

Office of Literacy and
Essential Skills
http://www.hrsdc.gc.ca/eng/jobs/les/docs/tools/esna/
Writing1Client.pdf

Writing Self-Assessment

Office of Literacy and Essential Skills http://www.hrsdc.gc.ca/en g/jobs/les/docs/tools/writin g_self_assessment.pdf

Adapted From: Bridging the Employment Gap/Ready for Work Pg. 515

Successful Yes No



Writing a Memo

- · Send a memo to Alex Stuart.
- You are the person sending the memo.
- Use today's date.
- The subject is a "staff get-together".
- In the memo, you want to remind Mr. Stuart to bring tablecloths for the stacking tables.

	MEMO
To:	
From:	
Date:	
Dave.	
Subject:	

Successful

Yes



Write a Business Memo

Danfarman as Dagarintans			Other Ta	sk Groups and Levels:
Pe	erformance Descriptors		A1.2	
	Writes texts to explain or describe		A2.1 B3.1a	
	Conveys intended meaning on familiar topics for a limited range of purposes and audiences		B3.1b C4.1	
	Begins to sequence writing with some attention to organizing principles (e.g. time, importance)	ıg	D1	
	Connects ideas using paragraph structure			
	Uses a limited range of vocabulary and punctuation appropriatask	riat	e to the	Additional Sample Tasks
	Begins to select words and tone appropriate to the task			
	Begins to organize writing to communicate effectively			Cliant Daal-lat.
Er	mbedded Skills			Client Booklet; Writing Level 2
	Introduces words from reading into writing			Office of Literacy and
	Writes simple and compound sentences including proper punctuation			Essential Skills http://www.hrsdc.gc.c
	Uses organizers such as titles or basic parts of a letter			a/eng/jobs/les/docs/tool s/esna/Writing2Client.
	Organizes thoughts to convey a main idea in a paragraph			pdf
	Uses connecting words correctly to link ideas			
Recor	actitioner Instructions view the activity with the learner and discuss whether it will upleted digitally or hand written. Provide the learner with exper so they can draft, edit and revise their copy. actitioner Notes			Write Letter of Complaint Workwrite Workplace Communications Pg. 181
				;

No

www.taskbasedactivit

Adapted From:

iesforlbs.ca

Write a Business Memo

- 1. Choose two scenarios below.
- 2. Create and write a memo for each of the two scenarios (use a computer or hand write the memos). Use the sample memo template to understand the lay-out of a memo.
- 3. Edit the memos for layout, sentence structure, and spelling.
- 4. Complete the final copy of each memo.

Scenario #1: You work as a clerk in the personnel department. For the past six years you have taken your vacation in the usual summer months. This year, however, your sister is getting married and you will need to travel out of town and would like to take your two week vacation in October. You are aware that vacation leave is not normally granted at this time of year, but feel your reasons are valid. Write a memo to your unit head, Mr. Roberts, to inform him of your situation and request your vacation for October.

Scenario #2: You are the Training Co-ordinator. You have been asked to make arrangements for a half-day seminar at the Conference Centre. The seminar is for 25 Division Chiefs from various departments. Write a memo to the director of the Conference Centre, Mary-Ann Downs, making arrangements for space, tables, audio-visual equipment, and refreshments.

Scenario # 3: You are employed in the accounting department for a large company. Your department paper shredder has been causing problems because it gets used so much. Write a memo to the purchasing manager explaining the problem and requesting the purchase of a new larger capacity paper shredder. Provide a rationale for the expense.

Memo

To: [Click **here** and type name]

From: [Click here and type name]

CC: [Click **here** and type name]

Date: 22/10/2014

Re: [Click **here** and type subject]

How to Use This Memo Template

Select text you would like to replace, and type your memo. Use styles such as Heading 1-3 and Body Text in the Style control on the Formatting toolbar. To save changes to this template for future use, choose Save As from the File menu. In the Save As Type box, choose Document Template. Next time you want to use it, choose New from the File menu, and then double-click your template



Writing to Persuade

Other Task Groups and Levels: A1.2

 $\mathbf{E2}$

Performance Descriptors

- ☐ Writes text to present information, express opinions, present arguments, convey ideas, or persuade
- ☐ Manages unfamiliar elements (e.g. vocabulary, context, topic) to complete tasks
- ☐ Selects and used vocabulary, tone, and structure appropriate to the task
- Organizes and sequences writing to communicate effectively
- ☐ Uses a variety of vocabulary, structures, and approaches to convey main ideas with supporting details

Embedded Skills

- ☐ Writes to narrate, report, persuade, argue, inform, explain, summarize, compare, establish a cause-and-effect relationship, clarify personal concerns, explore social issues, evaluate information, and state a position
- ☐ Selects essential supporting details skillfully for effect
- ☐ Uses colons, parenthesis and quotation marks
- ☐ Spells difficult, unfamiliar and technical words using word knowledge and generalizations

Practitioner Instructions

With the learner choose a topic for the essay and set appropriate timelines. Allow the leaner enough time to draft a rough copy. Review the rough draft with the learner prior to the writing of the final copy. Provide extra paper as needed.

Practitioner Notes

Successful Yes No

Additional Sample Tasks

Writing a Business Letter of Complaint

http://taskbasedactivitie sforlbs.ca/sites/default/fi les/pdf/BusinessComplai ntLetter_EI_A1.1_B2.1_ B2.2_B2.3.pdf

Letter to the Editor CABS, Print Based Pg. 212

Adapted From: Common Assessment of Basic Skills Print based, Pg. 260

Writing to Persuade

Writing Topics

- 1. A landfill site is being planned in your neighbourhood; on what is presently farm land. You are opposed to it. Write an editorial for your local newspaper presenting your views and encouraging residents of the area to join you in protesting.
- 3. You are the chairperson of the Parent Advisory Committee at your child's elementary school. The committee is concerned that proposed budget cuts may result in the loss of two teachers and four Educational Assistants from the school. Write a letter to your Board of Education outlining the concerns and requesting a review of the budget.
- 5. You've been asked to do a spot on a television show for children aged 5 to 10. The topic is Safe Play. Write the script, explaining how they can avoid accidents and how they can resolve quarrels without physical fights.

- 2. You work for a life insurance company which would like to attract more clients in the 18 to 21-year-old age group. Write a form letter persuading members of this group to call you for appointments.
- 4. The teenagers in your small town have no activity center and they tend to hang out on the street or in the mall. Write a proposal to several local businesses requesting money or space to help establish a teen drop-in center.
- 6. You are running as an independent candidate in the upcoming provincial election. You hope to attract a lot of support from senior citizens in your riding. Write a form letter that will be sent to them in the mail, telling them why you are their candidate.



Personal Information

Other Task Groups and Levels: A2.1

Performance Descriptors

- ☐ Makes a direct match between what is requested and what is entered
- ☐ Makes entries using familiar vocabulary



Embedded Skills

- ☐ Gives personal information (writes own name, names of family members, and address, fills out a simple form)
- ☐ Uses basic phonics to spell unfamiliar words
- ☐ Presents text and numbers below one or more headings in a list
- ☐ Prints and writes legibly
- ☐ Writes number symbol 1-10
- ☐ Writes number words 1-10

Practitioner Instructions

Review the activity with the learner and have them complete the form.

Practitioner Notes

Successful Yes No

Additional Sample Tasks

Filling Out a Personal Information Form

Common Assessment of Basic Skills

Pg. 91

Write Out Paul's Cheques

Essential Skills for Personal Success Pg. 46

Making a Deposit

http://www.gcflearnfree.or g/everydaylife/deposit/play

Note: If using this activity the practitioner will need to observe the learner completing the activity

Developed By: Dryden Literacy Association

Personal Information

Name		
Address		
Phone #	Cell#	
Date of Birth		
Medical Conditions		
Family Doctor		
Phone #		
Medications		
Emergency Contact		
Phone #		



Making a Form

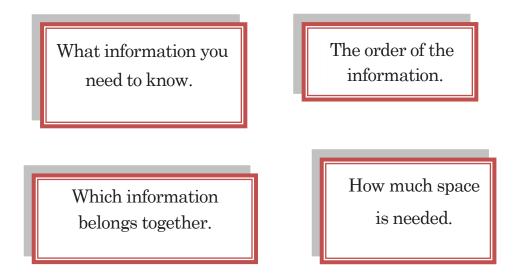
Other Task Groups and Levels: A1.1

Performance Descriptors

	Follows conventions to display information in lists, labels, simple forms, signs	
	Organizes list to suit purpose chronologically, alphabetically, numerically, sequentially	
	Includes titles where required	•
	Uses labels and headings to organize content Presents text and numbers below one or more headings in lists	Additional Sample Tasks
En	nbedded Skills	
	Creates signs, labels and simple forms Makes connections between elements and parts of documents Scans to locate specific information Uses context cues and personal experience to determine the meaning of unfamiliar words	Employee Extension List Workwrite Volume 1 Pg. 50-51
Pr	actitioner Instructions	Self-Assessment Package OALCF Implementation
	view the activity with the learner. Provide them with extra per as needed	Strategy http://www.lbspractitio nertraining.com/images
Pr	actitioner Notes	/stories/PDF/NewerISR/ 6.%20self-assessment %20employment.pdf
		Adapted From:
Su	ccessful Yes No	BBC Skillswise

Making a Form

You are organizing a raffle to raise funds for a charity. You need to design a form for the back of the tickets. Think about:



Here are some things you might be asked to fill in on a form. Will you need all of them? Which ones do you think your form should have?

today's date	last name	postal code
mobile number	signature	date of birth
home address	first name	home number
email address	age	city

Level

Filling in a Schedule

Other Task Groups and Levels:

A1.1

A2.2

C2.1

P	er	fo	rm	ar	ce	D	es	cr	ip	to	rs
-	U I.					_		U I.	·r	•	_ ~

- ☐ Uses layout to determine where to make entries
- ☐ Begins to make some inferences to decide what information is needed, where and how to enter the information
- ☐ Makes entries using a limited range of vocabulary
- ☐ Follows instructions on documents

Embedded Skills

- ☐ Makes entries on simple forms and tables
- ☐ Makes a direct match between what is requested and what is entered
- ☐ Skims to understand purpose and use of document
- ☐ Identifies basic parts of a form, table, simple graph and chart
- ☐ Reads times and dates
- ☐ Adds, subtracts, multiplies and divides whole numbers and decimals

Practitioner Instructions

Review the activity with the leaner and have them complete the schedule.

Practitioner Notes

Additional Sample Tasks

Employee Schedule

Workwrite Volume 1, Pg. 118 -119

Job Application

GCF Learn Free

http://www.gcflearnfree.org/ everydaylife/jobapplication/ play

Note: If using this activity the practitioner will need to observe the learner while completing it

Complete and Accident Report Form

BBC Skillswise http://www.bbc.co.uk/skills wise/worksheet/en10fill-l1w-completing-an-accidentreport-form

Adapted From: Workwrite Volume 1, Pg. 124—125

Successful Yes No



Filling in a Schedule

Instructions: Follow the directions below to complete the blank schedule.

1. Enter the employees' names in alphabetical order by last name.

Tran, Si Pratto, Sven West, Jennifer Migeur, Ray Nichols, Jay Meyer, Chris Ventresca, Nicole Morrison, Jack Wright, Carl Coleman, Stuart Milan, Simona

- 2. Write in the shifts for the following employees.
 - a) Stuart Coleman: Tuesday, 8:00 to 12:00, 1:00 to 5:00
 - b) Nicole Ventresca: Monday, Wednesday and Friday, 9:00 to 1:00
 - c) Simona Milan: Saturday 8:00 to 1:00, 2:00 to 6:00.
- 3. Calculate the total hours worked by each employee each day and enter the total in the bottom column.

Hardware Plus

SERVICE CENTRE

NAME	SUN MAR 12	MON MAR 13	TUES MAR 14	WED MAR 15	THUR MAR 16	FRI MAR 17	SAT MAR 18
mom47.77							
TOTAL Hours							



Create a Business Card or Flyer





Other Task Groups and Levels:

A1.2

A2.2

 $\mathbf{D2}$

Performance	Descriptors
-------------	-------------

- ☐ Follows conventions to display information in simple documents (use of font, color, shading, bulleted lists)
- □ Sorts entries into categories
- ☐ Displays one or two categories of information organized according to content to be presented
- ☐ Identifies parts of documents using titles, row and column headings, and labels

Embedded Skills

- ☐ Creates simple forms, tables, hand drawn maps and floor plans
- ☐ Reads text to locate and connect ideas and information
- ☐ Make inferences to decide what information is needed where and how
- □ Sorts information
- ☐ Manages data and probability

Practitioner Instructions

With the learner access the website below to download the resource <u>Use Digital Technology Package 1</u> (all sections), pg. 39.

http://alphaplus.ca/en/oalcf/use-digital-technology-instructionalresources.html

Practitioner Notes

Additional Sample Tasks

Learning Activity #2-Gardening

Recognizing life's Work Pg. 89

Temperature Highs and Lows

CABS Online http://www.lleo.ca/col/cab s online.html (requires registration)

CABS print based Pg. 198-199

Successful Yes No Adapted From:

Using Digital Technology



Task Group: Complete and Create Documents A "entries"

Level 3a



Health Benefits Claim Form

Other Task Groups and Levels:

A1.1

A2.3

B2.1

C1.1

Performance	Descri	otors

- ☐ Uses layout to determine where to make entries
- ☐ Makes inferences to decide what, where, and how to enter information
- ☐ Draws from multiple sources as required
- ☐ Manages unfamiliar elements (e.g. vocabulary, context, topic) to complete the task

Embedded Skills

- ☐ Follows directions to complete a more complex document
- ☐ Makes multiple entries on more complex forms, tables, timelines and flow charts
- □ Sorts entries in to categories and subcategories
- ☐ Completes all required fields

Practitioner Instructions

Review the activity with the learner and set a realistic timeframe to complete the form. First have the learner fill in the claim form using the receipts and then complete the questions.

Practitioner Notes

Additional Sample Tasks

Self Assessment 4

Towes/Measure Up http://measureup.towes.co m/pdfs/SA4-D2.pdf

Completing an Accident Report

http://taskbasedactivitiesf orlbs.ca/sites/default/files/ pdf/CompletingAnAcciden tReport_EA_A1.3_A2.3_B 1.1_B2.2_B3.3a_C2.1.pdf

Literacy and Basic Skills, Participant Registration Form EOPG Partners Gateway http://www.tcu.gov.on.ca/e ng/eopg/tools/forms.html

Adapted From: Workwrite Volume 1, Pg. 286-289

Successful Yes No

Health Benefits Claim Form

Exeter Pharmacy

3472 South Road

Vancouver

02-07-02

Prescription \$29.05

Subtotal \$29.05

TOTAL \$29.05

Exeter Pharmacy

3472 South Road

Vancouver

19-08-02

Prescription \$18.70

Prescription \$29.05

Subtotal \$47.75

TOTAL \$47.75

Fashion Frames

Prescription eyeglasses

Frames \$129.00

Lenses \$93.00

TOTAL \$222.00

A	_	Extended Health				
Assura	ત્ર	Care Claim Form				
Benefit Plan	Benefit Plan					
Important						
Attach all records.Assura ma Assuracon	nstructions carefully. Incorreceipts to claim form. Ke ny check the accuracy of the siders fraudulent claims a s about your plan, please r	ep copies of all claims ne information supplie a very serious matter refer to Assura's bene	s and receipts for your ed on this claim. fit information			
Member	Contract Number	Member SIN	Date of Birth			
Information	377866		Day / Month / Year / /			
	Last Name	Given Name	Sex Male □ Female □			
	Street Address		Daytime Phone Number			
	City	Province	Postal Code			
Family	Spouse: Last Name	Given Name	Date of Birth			
Covered by	Spouse. East Traine	Given Nume	Day / Month / Year			
this Claim	Child: Last Name	Given Name	Relationship to You: Son □ Daughter □			
	Child: Last Name	Given Name	Relationship to You: Son □ Daughter □			
	Child: Last Name	Given Name	Relationship to You: Son □ Daughter □			
Details of	Prescription Drugs		\$			
Claim	Out-of-Country Expenses	}	\$			
	Vision		\$			
	Other		\$			
		TOTAL CLAIM	\$			
Member Signature		Day / M	Ionth / Year ' /			
FOR ADMINISTRATI	VE USE ONLY					

Member Information

Name: Alice Jones

Address: 134 Main St., Apt. 809

Vancouver, B.C. V6N 1H3

Tel: 604-555-4321

Date of Birth: September 1, 1962

S.I.N.: 123 456 789

Family Information

Spouse's Name: Michael Smith

Date of Birth: August 18, 1959

Daughter: Taylor Jones-Smith

Health Benefits Claim Form

Instructions: Complete the Assura benefits claim form and answer the following questions.

1.	What is the full name of the employee on the form?
2.	What city does the employee live in?
3.	How many individuals are covered by this claim, including the employee?
4.	What will happen if the employee does not complete the claim form fully?
5.	If the employee has a question about her benefits plan, what should she do?
6.	Which section of the form would the employee write in expenses for eyeglasses?
7.	Write the date the employee submitted this claim form. Follow the format shown here: July 4, 2001.



Creating a Flow Chart

A1.1

B1.2 B2.1

B3.3a

 $\mathbf{D3}$

P	erformance .	D	es	cr	ip	to	rs
---	--------------	---	----	----	----	----	----

- ☐ Follows conventions to display information in more complex documents (use of abbreviations and symbols)
- □ Sorts entries into categories and subcategories
- ☐ Displays many categories of information
- Organizes information in a variety of ways
- ☐ Identifies parts of documents using titles, row and column headings, sub headings and labels

Embedded Skills

- ☐ Creates documents using titles, row and column headings, subheadings, and labels
- ☐ Creates more complex forms, tables, timelines and flow charts
- ☐ Tries a variety of displays of the same data using computer applications and selects the type of graph that best represents the data

Practitioner Instructions

Provide the learner with the instruction sheet and discuss the details, format and method to be used to complete the activity. Have the leaner set a reasonable timeframe based on the chosen activity. To increase the complexity, have the learner create it digitally.

Practitioner Notes

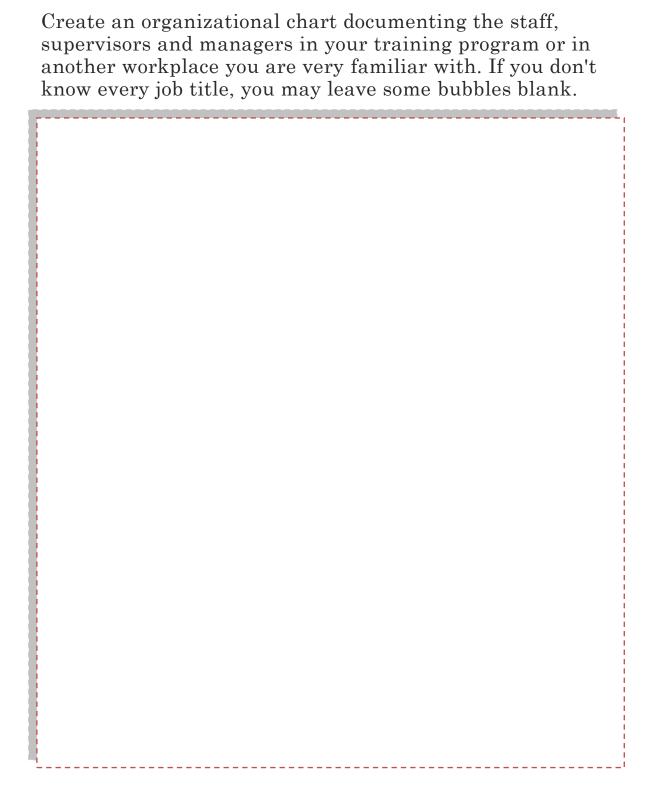
Successful Yes No

Additional Sample Tasks

Create a Digital Budget Using Digital Technology Pg. 77

Adapted from: Finding Your Way at Work

Create your own organizational chart



Life is a Circle



Other Task Groups and Levels:

B1.1

B1.2

Performance Descriptors

Express oneself creatively, such as by writing journal entries, telling a story and creating art

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Em	hed	lde	d >	ik 1 l	I S

- ☐ Conveys information on familiar topic
- ☐ Participates in short, simple exchanges
- ☐ Speaks or sign clearly in a focused and organized way
- ☐ Understands one role and seeks clarification as required

Practitioner Instructions

This task can be done with a group of learners or an individual learner. Review the activity with the learner. A pdf version can also be downloaded from the web by visiting:

http://www.nald.ca/library/learning/christine/voice/page27.htm

Practitioner Notes

Additional Sample Tasks

Wordle

http://www.wordle.net/cr eate

Comic Generator

http://www.makebeliefsc omix.com/Comix/

Poetry

http://www.poetry.com/?v m=r

Adapted From: V.O.I.C.E

http://www.nald.ca/library /learning/christine/voice/to c.htm

Successful

Yes

No

Life is a Circle

Purpose To have a visual of what is of value and recognize if one's life is

balanced

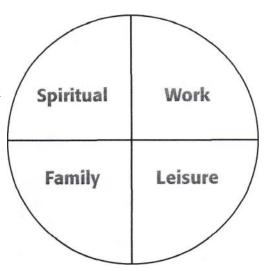
Materials Various magazines, tape or glue, poster board, scissors, and markers

Time 2-3 hrs

Instructions

• Spread a pile of magazines over the floor and ask the learner to choose three or four of them.

- . Instruct the learner to cut out pictures that appeal to him/her. Allow about 30 minutes for this part of the exercise.
- Give the learner a poster board and a marker.
 Ask him/her to draw a large circle on their board and then section the circle into 4 quarters.



- Ask the learner to label each quarter as follows: spiritual, work, family, leisure.
- Tell the learner to choose one picture from their pile that he/she likes the best and set it aside.
- The learner will decide which pictures should be placed in each quarter of their circle. Once decisions are made, ask him/her to paste them to the board.
- The picture that was set aside can be pasted in the center of their collage.
- At the end of this activity, ask the learner to explain what their *Life is a Circle* collage means to them. Facilitators can ask the following kinds of questions:
 - Does your life look balanced?
 - What does the center picture mean to you?
 - Is the collage a good reflection of who you are or what you stand for?

Office Supply Flyer

Other Task Groups and Levels:

A1.1

A2.2

B2.1

<i>i</i> -

_	_	 	1	

- ☐ Adds, subtracts, multiplies and divides whole number and decimals
- ☐ Recognizes value in numbers and word formats
- Understands numerical order

Performance Descriptors

- ☐ Identifies and performs required operation
- ☐ Interprets and represents costs using monetary symbols and decimals
- ☐ Follows apparent steps to reach solutions
- ☐ Rounds to the nearest dollar
- ☐ Uses strategies to checks accuracy

Embedded Skills

- ☐ Reads and writes money values from \$0.01 to \$1000
- ☐ Identifies and performs required 1-step operations
- ☐ Adds and subtracts multi-digit whole numbers and decimals
- ☐ Multiplies and divides multi-digit whole numbers and decimals
- ☐ Makes purchases and change for money amounts up to \$100, and estimates
- ☐ Follows apparent steps to reach solutions

Practitioner Instructions

Review the activity with the learner and have them answer the questions.

Practitioner Notes

Successful Yes No

Additional Sample Tasks

Numeracy Assessment

Office of Literacy and Essential Skills

http://www.hrsdc.gc.ca/en g/jobs/les/docs/tools/nume racy self assessment.pdf

Cashier Counting Change

http://taskbasedactivities forlbs.ca/sites/default/file s/pdf/CashierCountingCh ange EI A1.1 C1.1.pdf

Small Repair Project

CABS-Print based Pg. 86

Developed by:
Dryden Literacy
Association

Office Supply Flyer



Review the Staples sale flyer to answer questions 1 to 5 on the Response Sheet.

Questions:

1.	Which item do you receive a free pen with?
2.	Which item is approximately a dollar?
3.	What is the total cost of 10 report covers and I package of sheet protectors?
4.	What would the cost per package be if you bought the 3-Pack Case of paper?
5.	Your total purchase comes to \$22.78 and you pay with \$30.00 How much change would you receive?

Sale Time



Other Task Groups and Levels: A2.1

Performance Descriptors

	Calculates using numbers expressed as whole numbers, fractions, decimals, percentages and integers	
	Calculates percentages	
	Interprets and applies rates	
	Chooses and performs required operation (s); may make inferences to identify required operation (s)	
	Selects appropriate steps to reach solutions	
	Represents costs and rates using monetary symbols, decimals and percentages	Additional Sample Tasks
	Makes simple estimates	
	Interprets, represents and converts amounts suing whole	Numeracy Indicator
	numbers, decimals, percentages, ratios and simple common	http://www.hrsdc.gc.ca/en
	fractions	g/jobs/les/docs/tools/numer
	Uses strategies to checks accuracy (e.g. estimating, using a	acy indicator.pdf
	calculator, repeating a calculation, using the reverse operation)	W 1 C .
En	nbedded Skills	Workwrite Series,
	Adds subtracts multiplies and divides multi digit whole numbers	Numeracy Book 7,
_	Adds, subtracts, multiplies and divides multi-digit whole numbers and decimals	Section 8
П	Represents costs and rates using monetary symbols, decimals, and	Pgs. 67 & 68
_	percentages	Calculating
	percentages	Calculating a Restaurant Bill
Pr	actitioner Instructions	http://taskbasedactivitiesf
		orlbs.ca/sites/default/files/
	ew the instructions with the learner and have them complete the	pdf/CalculatingaRestaura
ctiv	vity. Provide extra paper as needed.	ntBill_E_A2.2_B3.2a_C1.
Рr	actitioner Notes	2.pdf
	actitioner Notes	<u>2.par</u>
_		Adapted From:
S	Successful Yes No	BBC Skillswise
		DDC SKIIISWISE

Sale Time

Fill in the blanks with the new prices of these sale items.

Home Supplies Centre

Save on selected items

BBQ charcoal 10% off: was \$8.00 - now only_____

Outdoor chairs 20% off: was \$12.00 - now only _____

Sunshades 50% off: were \$10.00 - now only_____

Sleepeasy Bed Company

Easter Sale - 25% off all double beds until May long weekend

'Princess' double deluxe: was \$200.00 - SALE price = _____

'Pharoah's Dream' king size: was \$400.00 - SALE price = _____

GARDEN SOLUTIONS LTD.

May long weekend offer!!!

Shrubs 25% off: was \$20.00 – now = _____

10% off planters: was \$15.00 – now = _____

Compost 20% off: was \$5.00 – now = _____

Comparing Costs

Other Task Groups and Levels:

A1.1

A2.2

A2.3

B3.2b C4.2

D1-3

Performance Descriptors

- □ Calculates using numbers expressed as whole numbers, fractions, decimals, percentages and integers
- ☐ Manages unfamiliar elements (e.g. context, content) to complete the task
- ☐ Chooses and performs required operation (s); makes inferences to identify operations
- ☐ Identities a variety of ways to complete the task
- ☐ Finds, integrates, and analyses numerical information
- Organizes and displays numerical information (e.g. tables, graphs)
- ☐ Uses strategies to checks accuracy (e.g. estimating, using a calculator, repeating a calculation, using the reverse operation)

Embedded Skills

- ☐ Evaluates expressions containing fractions, decimals, percent and ratios, using the correct order of operations
- Represents costs and rates using monetary symbols, decimals, and percentages
- ☐ Reads and writes money values to \$100,000

Practitioner Instructions

Review the activity and have the learner gather the materials (catalogues, brochures and flyers) required for the scenario they have chosen.

Practitioner Notes



Additional Sample Tasks

Using Digital Technology, Package 1 (all sections)

Pg. 73

http://alphaplus.ca/en/oalc f/use-digital-technologyinstructionalresources.html

Towes/Measure Up

http://measureup.towes.co m/pdfs/SA7-N2.pdf

Money Management and Budgeting

http://creditcanada.com/im ages/documents/ccds mon ey management budgetin g.pdf

Successful Yes No Developed by: Dryden Literacy Association

Comparing Costs

For this activity have the leaner choose one of the following options with the materials they have collected and present their findings in a table format.

This activity can be done digitally or on paper.

- 1) You are working as a small business contractor and you need to compare the cost of purchasing 75-2x4x8 studs from 3 different hardware stores. Choose the best option for your small business.
- 2) You are working at a day care facility and your employer has asked you to compare the costs of lunch supplies from 2 different local grocery stores. Her list included 4 heads of lettuce, a dozen tomatoes, 8 cucumbers, 2-24 packages of buns and 24 mini yogurts. Calculate the best value.
- 3) You are working as a general office assistant and due to increased operating costs your employer has asked you to research the costs of specific office supplies from 2 different local vendors. Her list included paper clips, pens, file folders, copy paper and tape. Provide your employer with the best option.

Measuring Time Activities

Other Task Groups and Levels:
A1.1
A 1 0

Additional Sample

Tasks

Time Unit

print based Pg. 595

Card

.pdf

Ready for Work,

Completing a Time

http://taskbasedactivitiesf

orlbs.ca/sites/default/files/

pdf/CompletingaTimeCard E A2.1 B3.1a C1.1 C2.1

A2.1 A2.2

B3.1

Performance Descriptors

- ☐ Adds, subtracts, multiplies and divides whole numbers and decimals
- Recognizes value in number and word format
- ☐ Understands chronological order
- ☐ Understands and uses common date format
- ☐ Reads time on analogue and digital clocks
- ☐ Identifies and performs required operation
- ☐ Represents dates and times using standard conventions
- ☐ Measures time using common instruments, such as clocks, timers, and stop watches
- ☐ Chooses appropriate units of measurement (e.g. hours, minutes, seconds)

Embedded Skills

- Estimates and compares the duration of activities
- ☐ Measures time using common instruments, such as clocks, timers, and stopwatches
- ☐ Estimates and measures passage of time using minutes and hours
- ☐ Estimates amount of time to complete a task

Practitioner Instructions

Review the activity with the learner and have the learner complete the questions.

Practitioner Notes

Adapted From: BBC Skillswise

Successful Yes No

Measuring Time Activities

There is no answer sheet for this task. You will need to check your answers yourself or with your tutor. Make sure you have a stop clock/watch to use and anything you might need to complete this activity. Digital stop clocks are easier to read, but you should also be able to read analogue ones. Try using both.

Instructions

- Choose at least five of the following activities.
- Estimate (guess) how long it will take you to complete each one.
- Write down your estimate.
- Write down the time taken, get your tutor to check it if you can.
- How good were your estimates?

Activities	Estimate	Actual
1. Read a page of writing in a book.		
2. Touch your shoulders/toes ten times.		
3. Walk to the nearest post box and back.		
4. Walk to the nearest restaurant and back.		
5. Find a portable CD player in a catalogue.		
6. Find the word 'suddenly' in a dictionary.		

Time Log

Other Task Groups and Levels:

A1.1

A2.2

B3.2a

Performance l	${f Descri}$	iptors
---------------	--------------	--------

- ☐ Calculates using numbers expressed as whole numbers, fractions, decimals and percentages
- ☐ Converts between units of time (e.g. millennia, centuries, decades, years, months, weeks, days hours, minutes, seconds)
- ☐ Makes simple estimates
- ☐ Interprets, represents and converts time using whole numbers, decimals, percentages, ratios and simple, common fractions (e.g. 1/2, 1/4)
- ☐ Chooses and performs required operations, may make inferences to identify required operation
- ☐ Selects appropriate steps to reach solutions
- ☐ Understands and converts time between 12 and 24 hour clocks

Embedded Skills

- ☐ Reads and writes time to the hour and half-hour using analog clocks
- ☐ Converts fractions to decimals and vice versa
- ☐ Adds, subtracts, multiples and divides multi-digit whole numbers and decimals

Practitioner Instructions

Review the activity with the learner and have them answer the questions. Provide extra paper as needed.

Practitioner Notes



Additional Sample Tasks

Scheduling

Finding Your Way at Work,

Print –Based Pg. 115 & 116

Front Desk Schedule

Workwrite Communications Pg. 112 & 113

Break Schedule

Workwrite Volume 1 Pg. 114 & 115

Adapted From: Workwrite

Communications

Time Log

ACTIVITY

Instructions: Employees at Close Call document their actual hours worked on the time log and then calculate the total hours worked for each day and for the entire week. The log entries for Bill Carroll are complete and can be used as an example. Write your answers to the following directions on the time log in the appropriate space.

- 1. Total Lynn's hours for Monday and Tuesday.
- 2. Total Lynn's hours for the week.
- 3. Total Roger's hours for the week.
- 4. Total Arnold's hours for Wednesday, Thursday and Friday.
- 5. Total Arnold's hours for the week.
- 6. Gisele worked Tuesday, from 1:00 p.m. to 9:00 p.m. She took a break between 3:00 p.m. and 4:00 p.m. Write her entry in the log, including the total hours she worked Tuesday.
- 7. Gisele worked a second shift on Friday, from 8:45 a.m. to 4:30 p.m. She took a break between 1:00 p.m. and 1:45 p.m. Write her entry in the log, including the total hours worked Friday.
- 8. Total Gisele's hours for the week.
- 9. Total all of the employee's hours for the week.
- 10. If the employees are paid on a bi-weekly basis, approximately what would the total hours be for 1 year?

Close Call

Long Distance Telephone Services

JUI		Mon 10	Tues 11	Wed 12	Thur 13	Fri 14	Sat 15	TOTAL HOURS
CARROLL,	TIME IN	8:45	8:45		8:45			
BILL	BREAK							
	BACK							
	TIME OUT	1:00	1:00		1:00			
	HOURS	4.25	4.25		4.25			12.75
CHU,	TIME IN	8:45	1:00					
LYNN	BREAK							
	BACK							
	TIME OUT	2:00	5:00					
	HOURS							
DAMEAN,	TIME IN						12:00	
ROGER	BREAK						2:30	
	BACK						3:00	
	TIME OUT						5:00	
	HOURS						4.50	
DERLAAR,	TIME IN			8:45 5	10:00	12:00		
ARNOLD	BREAK				1:00	1:30		
	BACK				2:00	2:00		
	TIME OUT			1:00	6:00	8:00		
	HOURS							
FINKEL,	TIME IN							
GISELE	BREAK							
	BACK							
	TIME OUT							
	HOURS							

Scheduling Work Tasks

Other Task Groups and Levels: **Performance Descriptors B2.1** ☐ Calculates using numbers expressed as whole numbers B3.2a expressed as whole numbers, fractions, decimals and B3.1b percentages **B3.2b** ☐ Manages unfamiliar elements to complete tasks (e.g. content, **D.2** E.1context) ■ Makes estimates • Chooses and performs required operations; makes inferences to identify required operations ☐ Selects appropriate steps to reach solutions from amongst options **Additional Sample** ☐ Identifies a variety of ways to complete tasks Tasks ☐ Finds, integrates and analyzes numerical information (organizes numerical information) Scheduling • Organizes and displays numerical information (e.g. Gnatt chart, **Employability Success** Schedules) Chapter 3, Maria Uses ☐ Uses strategies to check accuracy (e.g. estimating, using a Math calculator, repeating a calculation, using the reverse operation) Pg. 207-213 Embedded Skills What's On Next ☐ Estimates, measures and compares time intervals to the nearest Making Essential Skills second Work for You ☐ Estimates how much time an activity should take to complete print based ☐ Adds, subtracts, multiplies, and divides measurements of time Chapter 4, Problem solving, pg. 142 Practitioner Instructions Have the learner read over the activity scenarios carefully and complete the attached schedule. Provide extra paper as needed. **Practitioner Notes**

Successful Yes No

Adapted From: Workwrite Series Book 7

Scheduling Work Tasks

Sometimes workers schedule tasks when they plan projects or events. Follow the steps below in order to schedule an event or project that will take place in the future. You may want to plan a school field trip or a project, such as creating a newsletter.

- 1. Start by making a list of the tasks that need be scheduled.
- 2. Estimate how much time each task might take. Decide whether tasks will extend over minutes, hours, days or longer. Write this information beside each task listed in Step 1.
- 3. Put tasks in order by deciding which tasks should happen first. To do this, write a number beside each task you listed in Step 1.
- 4. Decide when the event will take place or when the project will be completed.
- 5. Draw a table with two columns and one row for each task in the to-do list. You can use a word processing or spreadsheet program to help you do this.
- 6. Put the tasks in the first column of the table in the order they will take place.
- 7. In the column next to each task, schedule when the task should be completed.
- 8. Review the table to make sure that you have left enough time for all the tasks.
- 9. You may also want to decide who will carry out each task once a plan is in place.

Common Measurements

Other Task Groups and Levels: A2.1
B3.1a

Performance	D	escı	ci	ipi	tor	'S
-------------	---	------	----	-----	-----	----

- ☐ Adds and subtracts whole number measurements
- ☐ Recognizes value in whole number and word format
- ☐ Recognizes simple, common shapes (e.g. circle, square, rectangle and triangle)
- ☐ Measures distance, length, width, height, weight, liquid volume, angles and temperature
- ☐ Using common measuring tools, such as rulers, scales and thermometers
- ☐ Chooses appropriate units of measurements (e.g. temperature, elevation)
- ☐ Uses common standard units (e.g. meters, inches)
- ☐ Identifies and performs required operation
- ☐ Interprets and represents measures using whole numbers, decimals and simple common fractions (e.g. 1/2, 1/4)

Embedded Skills

- ☐ Estimates and measures length using common measurements (e.g. ruler, measuring tape)
- ☐ Selects the most appropriate standard unit to measure
- ☐ Interprets and represents measures using symbols and abbreviations (e.g. inches as ", centimetres as cm, pounds as lbs, kilograms as kilos or kg)

Practitioner Instructions

Review the instructions with the learner and provide them with various measuring tools to complete the activity.

Practitioner Notes



Additional Sample Tasks

Make a cake from a Cake Mix

http://taskbasedactivities forlbs.ca/sites/default/file s/pdf/FollowingARecipe EI A1.1 A2.1 B1.1 B2.1 C2.1 C3.1.pdf

Various Measuring Activities

http://www.bbc.co.uk/skil lswise/topicgroup/measuring

Office of Literacy and Essential Skills

http://www.hrsdc.gc.ca/e ng/jobs/les/docs/tools/nu meracy_indicator.pdf

Developed By: Dryden Literacy Association

Common Measurements

Look at the following items. What would be the most suitable unit of measurement? Estimate each item and then measure to see how close you are.

Object	Standard/Metric	Estimated measurement	Actual Measurement
Height of a door			
Your instructors height			
Length of a desk			
Size of your			
computer monitor			
Size of a nail			
Length of an Ipad			
The size of a standard envelope			
The length of a table			

Catering Job

Other Task Groups and Levels:

A1.2

A2.2

B3.1a

\mathbf{D}	C	D	•	
Р	erformance		Pecri	ntors
•	CITOIIIIance	\mathbf{L}	CSCII	Prots

- ☐ Calculates using numbers expressed as whole numbers, fractions, decimals, percentages and integers
- ☐ Makes estimates
- ☐ Understands and uses ratios and proportion
- ☐ Converts units of measurement within the same system and between systems
- ☐ Chooses and performs the required operation (s); may make inferences to identify required operation
- ☐ Selects appropriate steps to solution
- ☐ Interprets, represents and converts measures using whole numbers, decimals, percentages, ratios, and simple, common fractions (e.g. 1/2, 1/4)
- ☐ Uses strategies to check accuracy

Embedded Skills

- ☐ Uses common standard units (metres, inches) and non-standard units (e.g. paces, cupful, scoops)
- ☐ Recalls multiplication and division facts and uses them to estimate and do mental computation
- ☐ Multiplies using fractions, whole numbers and mixed numbers

Practitioner Instructions

Review the instructions with the learner and have them complete the activity without using a calculator. Provide extra paper as needed.

Practitioner Notes

Successful Yes No

Additional Sample Tasks

Working Out Volumes of Everyday Objects

BBC Skillswise

http://www.bbc.co.uk/skill swise/worksheet/ma23ca pa-l1-w-practicalexamples

Numeracy Client Workbook

Office of Literacy and Essential Skills http://www.hrsdc.gc.ca/en g/jobs/les/docs/tools/esna/

Numeracy2Client.pdf

Developed by: Dryden Literacy Association

Catering Job

Dinner Rolls (makes 24)

- 6 tablespoons of shortening
- 9 tablespoon s of white sugar
- 3 cups of hot water
- 2 pkg of active dry yeast
- 3 eggs beaten
- 3 tsp salt
- 6 3/4 cups all-purpose flour
- 1. Preheat oven to 350 degrees F.
- 2. Grease 24 muffin cups.
- 3. In a large bowl, mix the first three ingredients.
- 4. Allow to cool until lukewarm.
- 5. Mix in the yeast until dissolved.
 - 6. Mix in the egg, salt, and flour.
 - 7. Allow the dough to rise until doubled in size.
 - 8. Divide the dough into the prepared muffin cups. Allow to rise again until doubled in size.
 - 9. Bake for 10 minutes in the preheated oven.

You're working as a caterer and preparing dinner rolls for 450 people. Estimate the amount of baking supplies you need to order. Refer to the recipe to:

1. Calculate the quantities required to make 19 batches of this recipe. The first entry has been made.

Ingredients	Single	19 batches
Shortening	6 tbsp	106 tbsp

2. Figure out how much of each item should be ordered to make 18 batches of dinner rolls for next week.

Note:

- **Shortening**: each package contains approximately 32 tablespoons
- Sugar: each bag contains approximately 70 tablespoons
- ullet Salt: each box contains approximately 96 teaspoons
- Flour: each bag contains approximately 22 cups

Inventory			
Product Description	Supplier	On hand	To order
2 kg bag sugar	Cisco Wholesale	0	
Yeast, 1/2 oz package	Cisco Wholesale	5	
Salt, 1 lb bag	Cisco Wholesale	1	
5 kg bag of flour	Cisco Wholesale	1	
454 g box of shortening	Cisco Wholesale	0	
Eggs, 12 per package	Henderson Farms	1	

Use Measures at Work

Other Task Groups and Levels:

A1.2

A2.2

A2.3

B3.1a



Additional Sample

Backyard Swimming Pool

CABS-print based Pg. 313

Construction

Workers

Workwrite, Numeracy Book 7 Pg. 86

Performance Descriptors

- ☐ Calculates using numbers expressed as whole numbers, fractions, decimals, percentages and integers
- ☐ Manages unfamiliar elements (e.g. context, content) to complete tasks
- ☐ Chooses and performs the required operation (s); makes inferences to identify required operation,
- ☐ Selects appropriate steps to solutions from among options
- ☐ Interprets, represents and converts measures using whole numbers, decimals, percentages, ratios, and simple, common fractions
- ☐ Uses strategies to check accuracy

Embedded Skills

- ☐ Solves multi-step numerical and word problems involving fractions, decimals, percent and ratios
- ☐ Understands and uses ratio and proportion
- ☐ Converts units of measurement within the same system and between systems

Practitioner Instructions

Have the learner access the following website and print and complete the self-assessment # 5 activity.

http://measureup.towes.com/pdfs/SA5-N3.pdf

Practitioner Notes

Successful Yes No

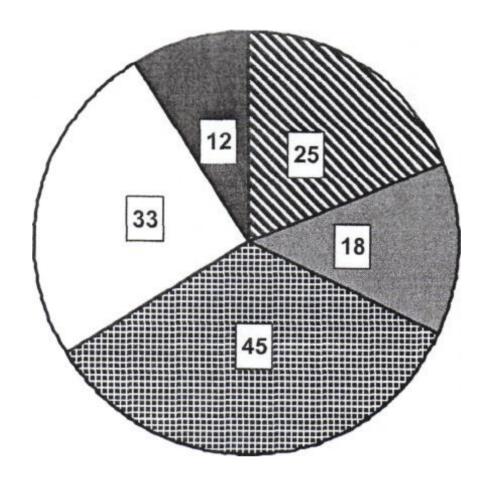
Adapted from: Measure Up/Skillplan

Tree Emergencies

Other Task Groups and Levels: A1.1 A2.2

Performance Descriptors	
☐ Adds, subtracts, multiplies and divides whole numbers and decimals	
☐ Recognizes values in number and word format	
☐ Identifies and compares quantities of items	
☐ Understands numerical order	·
☐ Identifies and performs required operation	", "
☐ Interprets and represents values using whole numbers, decimal	als,
percentages, and simple common fractions	Additional Sample Tasks
□ Follows apparent steps to reach solutions	Lusins
☐ Uses strategies to check accuracy	Tables and Graphs
	BBC Skillswise
	http://www.bbc.co.uk/ski
Embedded Skills	llswise/worksheet/ma36l
☐ Evaluates data presented in charts and graphs	ist-l1-w-reading-more-
☐ Reads and interprets from chart and graphs	<u>tables</u>
☐ Identifies and compares quantities of items	
☐ Understands fractions and percent as representing part of a	Interpreting Line
whole	Graphs
	BBC Skillswise
Practitioner Instructions	http://www.bbc.co.uk/ski
	<u>llswise/worksheet/ma37</u>
Have the learner read over the activity and answer the following	grap-l1-w-interpreting-
questions based on the chart.	<u>line-graphs</u>
Practitioner Notes	
	Adapted from:
Successful Yes No	Workwrite Series,
	Numeracy Book 7

Tree Emergencies



Zone A

Zone B

Zone C

Zone D

Zone E

Circle graphs often illustrate proportions. The circle represents the whole, and the proportion or parts of the whole are represented as pieces of the circle. Refer to the graphs used to display the location of tree emergencies to answer the questions below.



- 1. How many zones are represented in this graph?
- 2. In which zone were there the most tree emergencies?
- 3. How many tree emergencies were there in Zone E?
- 4. How many tree emergencies were there altogether in 2009?
- 5. How many more tree emergencies were there in Zone C than Zone E?
- 6. What is the difference in tree emergencies between Zone D and Zone A?
- 7. Which zone reported almost double the tree emergencies than Zone B?



Employees by Location

Other Task Groups and Levels:

A1.1

A2.2

Performance	Decemintons
Periormance	Descriptors

	inormance Descriptors	R3.1
	Calculates using numbers expressed as whole numbers, fractions, decimals, percentages and integers	
	Understands and uses ratio and proportion	
	Makes estimates	
	Finds ranges for data sets	
	Calculates averages (mean) and percentages	
	Identifies medians and modes	
	Collects, organizes and represents data using a simple tables and	
	graphs	
	Interprets rates (e.g. crime rates) and ratios (e.g. shots-on-net to	I
	goals)	1
	Interprets, represents and converts values using whole numbers,	
	decimals, percentages, ratios and simple, common fractions	1
	Chooses and performs required operations; may make inference to	
	identify required operations	<u>1</u>
	Recognizes patterns and begins to identify trends in data	<u>k</u>
	Uses strategies to check accuracy	
En	nbedded Skills	

F

☐ Calculates the mean and mode of a set of data; calculates percent ☐ Converts between fractions, decimals, and percent

Practitioner Instructions

Review the activity with the learner and have him/her complete the questions without a calculator.

Practitioner Notes

Successful Yes No

Additional Sample Tasks

Marine Weather Forecasts

CABS-Print based Pg. 218 CABS-Online nttp://www.lleo.ca/col/ca os online.html requires registration)

Math Sense-Measurement and **Data Analysis**

Adapted from: Workwrite Series, Numeracy Book 7

Employees by Location

Bar graphs use bars to represent quantities. The length of each bar represents quantity; when read together, the bars show how quantities relate to each other.

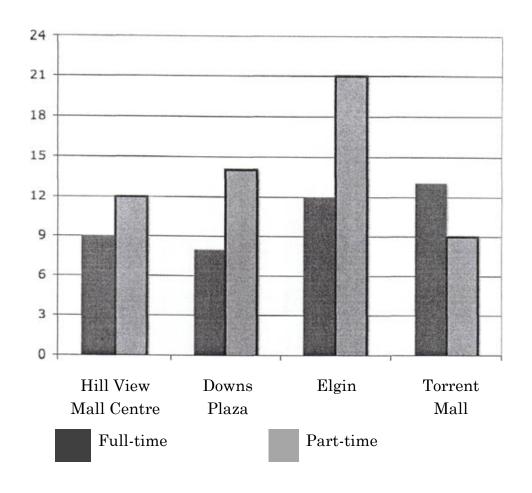
Refer to the bar graph to answer the questions below.

- 1. The graph shows the number of employees at each PharmaQuick location. What are the names of the four locations?
- 2. Calculate the total number of employees at each PharmaQuick location.

Hillview	Downs	Elgin	Torrent

- 3. Calculate the percent of PharmaQuick employees who work full-time.
- 4. What is the average number of part-time employees across the PharmaQuick locations?
- 5. What is the ratio of full- to part-time employees at the Elgin Centre location? Reduce the ratio to lowest terms.
- 6. Which other location has the same ratio of full- to part-time employees?
- 7. Describe the pattern of full- to part-time employees displayed in the graph.

Employees by location



Training Needs Analysis





\mathbf{Pe}	rformance Descriptors		A2.2	
	Manages unfamiliar elements to complete tasks		B2.2	
	Makes estimates involving many factors where prec required	eision is		
	Begins to recognize bias in data and in displays, suc Calculates and interprets summary measures (e.g. 1 mode) and percent change			
	Applies statistics (e.g. population change, growth ra	ites)		
	Chooses and performs required operations; makes in identify required operations Interprets, represents and converts values using when the converts of the conv			Additional Sample Tasks
	decimals, percentages, ratios, and fractions Finds, integrates, and analyses data Organizes and represents numerical information (e. graphs)	g. tables,		Eskargo and OALCF Implementation Strategy Resource
	Makes predictions using data; identifies trends Uses strategies to check accuracy			http://www.lbspractition ertraining.com/images/st
Em	bedded Skills			ories/PDF/NewerISR/6.
	Identifies and describes trends in graphed data Calculates mean, median, and mode and uses them	to describe		%20self-assessment %20employment.pdf
<u> </u>	data Makes predictions using data; identifies trends Manages unfamiliar elements (context, content) to c	omplete tas	sks	Premium Rates http://measureup.towes.
Pra	actitioner Instructions			com/pdfs/SA4-N3.pdf
Re	view the activity with the learner and have him/her a estions. Provide extra paper for Question 6.	answer the		

Practitioner Notes

Successful Yes No Adapted from: Workwrite Series, Numeracy Book 7

Training Needs Analysis

Human resources and training departments monitor trends to identify areas where training would improve company operations. Refer to the training needs data to answer the questions below.

1.	Information officers receive calls about six types of insurance. Which type of insurance do customers call about most?
2.	At least some of all types of calls get directed to Level 11. On average, how many calls are directed to Level 11 Information Officers daily?
3.	Express the total number of commercial liability calls received to the number that go to Level 11 as a ratio.
4.	Calculate the percent of calls about life insurance that get directed to Level 11.
5.	Calculate the percent of calls about group insurance that get directed to Level 11.
6.	Marston would like to reduce the number of calls that get directed to Level 11. To do this, they plan to provide training to Level 1 Information Officers about the insurance types they have the most trouble answering questions about.

• Use the data to decide which two types of insurance should be the

recommendation to the training manager. Be sure to explain why your

• Write a paragraph on another sheet of paper making this

focus of Marston's training efforts.

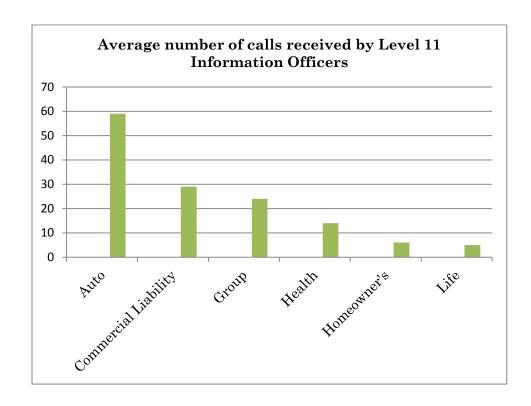
choices would meet their objective.

APPENDIX A

Training Needs Analysis Supporting Data

Average number of calls received by call centre daily by type of question:		
Auto	594	
Commercial liability	28	
Group	121	
Health	98	
Homeowner's	290	
Life	119	

Average number of calls received by Level 11 Information Officers		
Auto	59	
Commercial Liability	29	
Group	24	
Health	14	
Homeowner's	6	
Life	5	







Keyword Search

C)ther	Task	Groups	and	Level	g.
·	, one	lasn	OLUUDS	anu	TEAG	ъ.

A1.1

B2.1

C4.1

Performance Descriptors	P	erf	orma	ance	Descr	riptors
						_

ш	Follows simple prompts
	Follows apparent steps to complete tasks
	Interprets brief texts and icons

- Locates specific functions and information
 Requires support to identify sources and to evaluate and integrate information
- ☐ Begins to perform simple searches (e.g. Internet, software help menu)

Embedded Skills

	Operates	a	mouse
--	----------	---	-------

- ☐ Understands the purpose and use of a pointer and hand cursor
- ☐ Locates and understands and begins to use common keys and icons

- ☐ Interprets brief text and icons

Practitioner Instructions

Review the activity with the learner and observe the learners ability to complete the task.

Practitioner Notes

Additional Sample Tasks

Office of Literacy and Essential Skills

http://www.hrsdc.gc.ca/e ng/jobs/les/docs/tools/cu self_assessment.pdf

Using Digital Technology

http://alphaplus.ca/en/oa lcf/use-digitaltechnologyinstructionalresources.html

Eskargo and OALCF Implementation Strategy Resource

http://www.lbspractition ertraining.com/images/st ories/PDF/NewerISR/6. %20self-assessment %20employment.pdf

Developed by:
Dryden Literacy
Association

Keyword Search



With your Instructor please complete the following 2 activities.

- 1. Sit down at an available computer and show your instructor;
 - a) How to log onto a computer
 - b) How to log into a personal account
- 2. Once logged on show your instructor how to;
 - a) Open the internet and type in the search words "Job Bank"
 - b) Write down how many results you get

Complete an Online Form

Other Task Groups and Levels:

A1.1

A2.2 B2.1

B3.2a

C2.1

Performance Descriptors

- $\hfill \Box$ Selects and follows apparent steps to complete tasks
- ☐ Locates and recognizes functions and commands
- $oldsymbol{\square}$ Makes low level inferences to interpret icons and text
- ☐ Begins to identify sources and evaluate information
- ☐ Performs simple searches using (e.g.. Internet, software help menu)



Embedded Skills

- ☐ Conducts key word searches
- ☐ Locates information on a web page with some distracting elements
- ☐ Uses website tabs and menu bars
- ☐ Uses hyperlinks and navigation buttons

Practitioner Instructions

Review the activity with the learner and observe the learners ability to complete the task.

Practitioner Notes

Developed by: Dryden Literacy Association

Successful Yes No

Additional Sample Tasks

Online Career Quiz

http://www.tcu.gov.on.ca/ eng/quizzes/abilities quiz .html

Computers-Word Processing

http://taskbasedactivities forlbs.ca/sites/default/file s/pdf/ComputersWordPro cessing EASPI B3.1a D 2.pdf

Complete an Online Form

- 1. Go to the website http://www.experienceworks.org/site/PageServer
- 2. Click on the link "get training for a job"
- 3. Then click on the link "practice filling in a job application" online





Making a Brochure for a **Business**





	Other Task Groups and Levels: A1.2
	A1.3
Performance Descriptors	A2.1 B1.1 B2.1
☐ Experiments and problem solves to achieve the desired results	
☐ Manages unfamiliar elements (e.g. vocabulary, context, topic) t complete tasks	0
☐ Makes inferences to interpret icons and text	
☐ Selects appropriate software when required by the task	
☐ Identifies sources, evaluates and integrates information	Additional Sample
 Customizes software interfaces (e.g. toolbar, homepage settings) Performs advanced searches (e.g. refines search terms, uses) 	Tasks
advanced search features, cross-refers between websites)	Task W4, Task W5
D 1 11 10101	Using Digital Technology
Embedded Skills	Pg. 33–39
☐ Uses a wide range of functions and commands in multi-page	Share What You're
documents	Good At
□ Selects appropriate software when required by the task	Moving Forward
☐ Inserts and moves clip art pictures; changes size of clip art☐ Formats font, colors, borders	Pg. 86-88
☐ Adds text and aligns	Computer Use Self-
□ Saves, prints and edits document	Assessment
☐ Writes text to explain or describe	Office of Literacy and
Practitioner Instructions	Essential Skills
Provide the learner with a copy of the activity and make sure they	http://www.hrsdc.gc.ca/en
have adequate time to complete it. Provide extra paper as needed.	g/jobs/les/docs/tools/cu_sel
nave adequate time to complete it. I fortue extra paper as needed.	<u>f_assessment.pdf</u>
Practitioner Notes	
	A.1 1.6
	Adapted from:
	http://taskbasedactivitiesfor lbs.ca/sites/default/files/pdf/
	MakingaBrochureforaBusin
	ess E A1.1 A1.2 A1.3 A2.
Successful Yes No	1 B1.1 B2.1 B3.1b B3.2b
 	

D.1 D.2 D.3.pdf

Making a Brochure for a Business

You have been asked by your workplace to create a 3-panel brochure to promote the business's products and services. In this task, you must create the brochure using Microsoft Office Publisher or Word program. It will be:

- a 3-panel brochure
- double-sided
- on letter-sized paper (8.5" x 11")

It should include the key pieces of information about the business:

- products and/or services
- benefits of such services/products
- location(s)
- contact information
- business hours
- other helpful, important information for customers to know

The brochure should be clearly worded and visually attractive. It should help the business sell its services/products to customers.

- **Task 1:** a) What is the name of the business or community agency that you have chosen?
 - b) List the address, phone number, email and website address.
- **Task 2:** From the website, list four pieces of information that you want to include in the brochure. (You can include more if you want.
- Task 3: Take a letter-sized piece of paper and fold it twice to make three panels on each side of the paper. You will use this paper to create a "draft sketch" of the brochure. Decide what information should go on each panel. Write and/or draw that information on each panel of the paper. Show this draft sketch to your instructor for feedback. Keep the draft sketch to compare it to your final brochure.

- Task 4: **a)** In Publisher or Word, start with a blank, letter-size document set in landscape orientation. Insert a second page, and use 3 text boxes on each page to create the Publisher or Word, start with a blank, letter-size document set in landscape orientation. Insert a second page, and use 3 text boxes on each page to create the outline of your brochure.
 - **b)** Add in the information from your draft sketch that you created in Task 3.
- **Task 5:** Add three photos or pieces of clip art to your brochure. Pictures should help to communicate the text written on the brochure. Feel free to add more photos or clip art if you wish.
- **Task 6:** a) Using the formatting options, make some of your text more attractive by changing the font size, style and colour.
 - **b)** Add a border (line weight and colour) to two of your text boxes. Use the "fill" feature to add colour to one text box on each page of your brochure.
- **Task 7:** Add at least one more design element to make the brochure more attractive. E.g. symbols, shapes, word art, table, etc.
- **Task 8:** Ask two other learners in your group to review your draft; ask them to give you feedback about how it looks and if all the important information is on the brochure. (Option: If you are in a 1:1 tutor/learner pair, then ask your tutor to review your draft.) Make changes and improvements as needed.
- **Task 9:** When you think that your flyer is complete, print it out and give it to your instructor.



Identifying Support

Other Task Groups and Levels:

A1.1

A2.1

B2.1

B3.1a



- ☐ Demonstrates a positive attitude towards learning
- □ Accepts positive feedback and constructive criticism
 □ Recognizes and expresses when one does not know something
- ☐ Accepts new learning challenges; willing to work independently
- ☐ Takes responsibility for learning; takes initiative; takes risks in learning situations
- ☐ Manages time (e.g. makes realistic estimates about time, meets deadlines, completes activities and tasks in logical order)
- ☐ Attends class regularly and punctually

Performance Descriptors

☐ Checks accuracy of work

At this level, learners:

Set short term goals, begin to use limited learning strategies, and begin to monitor own learning

Practitioner Instructions

Discuss the activity with the learner and have them complete the map.

Note: Practitioners may want to include this as part of ongoing assessment and follow-up to help learners stay focused on their goal.

Practitioner Notes

Successful Yes No

Additional Sample Tasks

Self-Assessments

Office of Literacy and Essential Skills

- 1. Continuous Learning; http://www.hrsdc.gc.ca/eng/ jobs/les/docs/tools/cl_self_as sessment.pdf
- 2. Thinking;

http://www.hrsdc.gc.ca/eng/ jobs/les/docs/tools/thinking self_assessment.pdf

Multiple Self-Assessments

Learning With Swagger-Print-based resource

OALCF Implementation Strategy Welcome Package

http://www.lbspractitionert raining.com/images/stories/ PDF/NewerISR/3.%20welco me%20package %20oalcf% 20level%201.pdf

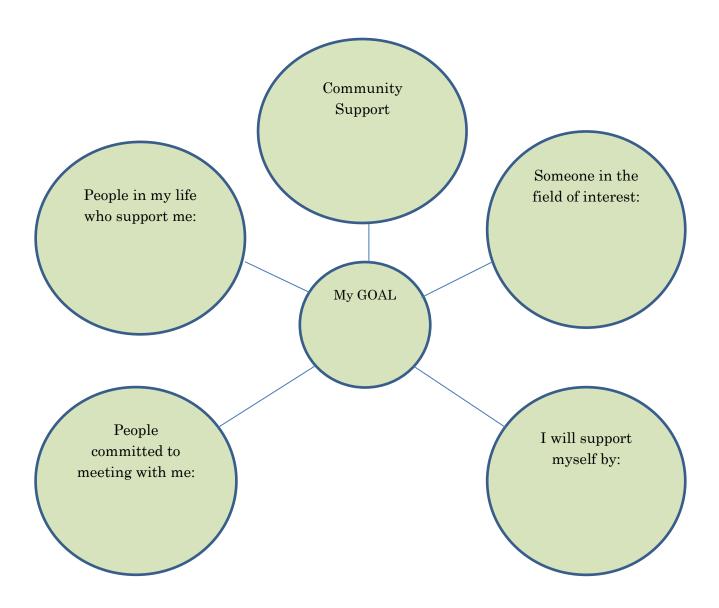
Adapted from: VOICE, http://www.ocdsb.ca/program s/continuweb/workplacebasic skills/workplacebasicskillsdo cs/voice.pdf

Identifying Support



Use the handout to chart your support structures as follows:

- 1. Who are the people in my life who want me to succeed? Write their names.
- 2. Do I know anyone in the field of work that I want to work in? Or, do I know anyone who knows someone in the field of work that I want to work in? Write their names.
- 3. Can I enlist at least three people to commit to meeting with me to keep me on track? Write their names.
- 4. Are there any employment support groups in my community? Write their names.
- 5. How can I best support myself to achieve my goals? Write what is required from you.





Welcome Package Level 2

Other Task Groups and Levels:

A1.

A2.2

B2.2

B3.2a

F

Performance Descriptors

- ☐ Demonstrates a positive attitude towards learning
- ☐ Accepts positive feedback and constructive criticism
- ☐ Recognizes and expresses when one does not know something
- ☐ Accepts new learning challenges; willing to work independently
- ☐ Takes responsibility for learning; takes initiative; takes risks in learning situations
- ☐ Manages time (e.g. makes realistic estimates about time, meets deadlines, completes activities and tasks in logical order)
- ☐ Attends class regularly and punctually
- ☐ Checks accuracy of work

At this level, learners:

Set realistic short—and long-term goals, use a limited number of learning strategies, and monitor own learning

Practitioner Instructions

The OALCF Implementation Strategy has a Welcome Package with level 2 tasks and self-assessment for this competency. To access this resource follow the link below.

http://www.lbspractitionertraining.com/images/stories/PDF/NewerIS R/4.%20welcome%20package %20oalcf%20level%202.pdf

Practitioner Notes

Additional Sample Tasks

Self-Assessments

Office of Literacy and Essential Skills

- 1. Continuous Learning; http://www.hrsdc.gc.ca/en g/jobs/les/docs/tools/cl_self assessment.pdf
- 2. Thinking;

http://www.hrsdc.gc.ca/en g/jobs/les/docs/tools/thinki ng self assessment.pdf

Multiple Self-Assessments

Learning With Swagger-Print-based resource

Tip:

The Welcome Packages, if completed with the practitioner would follow the above competencies. If completed by the learner independently, it would be considered a B3.3 level task.

Successful Yes No



Orientation Package Level 3

Other Task Groups and Levels:

A1.3

A2.3 B2.3

B3.2a

F

Performance Descriptors

- ☐ Demonstrates a positive attitude towards learning
- ☐ Accepts positive feedback and constructive criticism
- ☐ Recognizes and expresses when one does not know something
- ☐ Accepts new learning challenges; willing to work independently
- ☐ Takes responsibility for learning; takes initiative; takes risks in learning situations
- ☐ Manages time (e.g. makes realistic estimates about time, meets deadlines, completes activities and tasks in logical order)
- ☐ Attends class regularly and punctually
- ☐ Checks accuracy of work

At this level, learners:

Set realistic short—and long-term goals, use a variety of learning strategies, and monitor and evaluate own learning

Practitioner Instructions

The OALCF Implementation Strategy has an Orientation Package with tasks and self-assessment on a level three for this competency. To access this resource follow the link below.

 $\frac{http://www.lbspractitionertraining.com/images/stories/PDF/NewerIS}{R/5.\%20welcome\%20package \ \%20oalcf\%20level\%203.pdf}$

Practitioner Notes



Additional Sample Tasks

Self-Assessments

Office of Literacy and Essential Skills

- 1. Continuous Learning; http://www.hrsdc.gc.ca/en g/jobs/les/docs/tools/cl_self _assessment.pdf
- 2. Thinking;

Basics—

http://www.hrsdc.gc.ca/en g/jobs/les/docs/tools/thinki ng_self_assessment.pdf

Self-Management, Self-Direction Back to

Email: onlc@on.aibn.com

Multiple Self-Assessments

Learning With Swagger-Print-based resource

Tip:

A learner at this level should be able to complete this package independently.

Team Player or Team Leader?

Performance Descriptors

- ☐ Understands one's role; seeks clarification as required
- ☐ Recognizes roles of others
- ☐ Acknowledges/identifies responsibilities
- ☐ Accepts one's share of responsibilities
- ☐ Acknowledges and accepts others' perspectives
- ☐ Adapts behavior to the demands of the situation
- ☐ Shows an awareness of group dynamics
- ☐ Meets group expectations
- ☐ Demonstrates tolerance and flexibility
- ☐ Demonstrates a willingness to help others
- ☐ Makes contributions that take into account one's strengths and limitations
- ☐ Recognizes areas of agreement and disagreement
- ☐ Contributes to finding a mutually agreeable situation
- ☐ Takes action to resolve the conflict

Practitioner Instructions

Review the activity with the learner and have them explain what type of team player they are. Practitioners can offer assistance depending on the learner's ability.

Practitioner Notes

Other Task Groups and Levels:

Team Player

A2.2

A2.2

B3.2a

C4.1 Team Leader

A1.2

B1.2

B2.2

B4

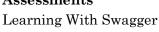
Additional Sample Tasks

OALCF Self-

Assessment for the Employment Goal Path

http://www.lbspractition ertraining.com/images/st ories/PDF/NewerISR/6.% 20self-assessment %20employment.pdf

Multiple Self-Assessments



Print-based resource

Tip:

This tool can be used with all 3 levels. Practitioner involvement will depend on the learner's competency level.

Developed by: Dryden Literacy Association

1. What do you do with your free time?

- a) Play music in a band
- b) Earn extra money
- c) Invite friends overd) Go mountain biking
- e) Fix, cars, radios or anything that's broken

2. What kind of volunteer work would most interest you?

- a) Visiting sick kids in hospital
- b) Serving meals to the homeless
- c) Selling tickets for a fundraising gala
- d) Raising awareness about a community
- e) Walking dogs for your local SPCA

3. What does your room look like?

- a) Organized chaos
- b) Tidy and cozy
- c) I don't know I'm rarely there
- d) Posters on the wall and clothes more-or-less put away
- e) Full of stuff, none of which is clutter

4. What word describes you best?

- a) Easy-going
- b) Modest
- c) Charismatic
- d) Adventurous
- e) Determined

5. What do you like most about yourself?

- a) Ability to make friends with anyone
- b) Perseverance
- c) Positive attitude
- d) Sense of humor
- e) Independence

6. What famous quotation do you most identify?

- a) Be the change you wish to see in the world. (Gandhi)
- b) Hard work without talent is a shame, but talent without hard work is a tragedy (Robert Half)
- c) Go big or go home. (Eliza Dushku)
- d) We cannot solve our problems with the same thinking we used when we created them. (Albert Einstein)
- e) Beware of the person who can't be bothered by details (William Feather)

7. Your wallet is gone. What do you do?

- a) Double check your pockets, bag and jacket
- b) Ask people around you if they saw anything.
- c) Report the theft to security
- d) Retrace your steps to where you last remember having it
- e) Deactivate your credit cards and make a list of missing documents

8. When preparing for an exam, you...

- a) Flip through your notes and textbooks, taking note of concepts you need to revisit
- b) Ask friends to join you for a study session
- c) Talk to people who took the exam last semester
- d) Organize your review around the course outline, spending time on each section
- e) Create detailed study schedule, complete with planned breaks

9. Your dream is to...

- a) Speak three languages fluently
- b) Build your own house
- c) Be famous
- d) Retire at age 50
- e) Discover the cure for cancer

Take a moment to add up all your answers

of A's _____

of B's _____

of C's _____

of D's _____

of E's _____

If you got mostly:

A's - you are a facilitator

Career Strength: identifying opportunities for both yourself and your employer

Career Challenge: developing stress because of inability to say "no" to additional responsibilities

B's - you are a manager

Career Strength: improving yourself based on constructive criticism

Career Challenge: marketing yourself to potential employers

C's - you are an ambassador

Career Strength: motivating yourself to achieve your goals **Career Challenge:** becoming bored when required to perform repetitive tasks

D's - you are a supporter

Career Strength: managing multiple tasks simultaneously **Career Challenge:** setting goals to keep you focused and satisfied in your job

E's - you are a specialist

Career Strength: working with little or no supervision Career challenge: balancing work and life commitments

Team Player or Team Leader?

1	What are 10 words you'd use to describe yourself?
1	What do you like most about yourself?
•	What do those around you say they admire in you?
١	What do you value most in others?

Task:

- Review your answers and draft a personal '30-second infomercial' about yourself
- Present your infomercial to your practitioner or your peers

Employment Answers

A = -	T D (1: 1)
A1.1	1. East parking lot
	2. North parking lot and in front of building
	3. As of posting date (12/12/02)
	4. Beside the cafeteria
	5. Use ashtrays which have been installed
A1.2	1. Rita Chalmers
	2. Customer Service Representative
	3. Calgary
	4. King Room
	5. People attending local events have booked the rooms
	6. Must give 24 hour notice in advance
	7. \$259.80
A1.3	The learner must demonstrate enough of the Performance Descriptors to be
	successful
101	
A2.1	1. Ultra Foam detergent
	2. A car washing detergent used in friction rollovers and tunnels
	3. Clean Street
	4. Avoid contact with eyes and skin, wear protective clothing
	5. ½ to ¾ oz per car
	6. No, because you can't drive those through an automatic car wash
	7. Do not induce vomiting, call a physician
100	8. Refer to Material Safety Data Sheet prior to using
A2.2	1. 9
	2. Refer to the First Aid section on pg. 17
	3. Emergency Evacuation pg. 12
	4. Policies and Procedures/employee orientation
	5. She would learn about all staff and their positions and ranking within the
	company
	6. Our Organization/Team Members
A 0.0	7. Health and medical benefits
A2.3	1. Rapid Mix
	2. Chlorinator storage room, Fluoridation Room, Liquid Polymer area, Liquid
	Alum Storage area
	3. Reservoir
	4. Powered air-purifying respirators are used when the hazard, toxic
	contaminants, are not immediately dangerous to life or death
	5. Oxygen

1. Personal support worker, School bus driver, Customer Service Representative, cosmetics, Doctor Dictation, Auto Mechanic 1st Year Apprentice, Trades worker 2. Interpersonal Skills, Love people, Computer skills, Good with hands, Math 3. Employment Ontario-they will help you 4. Hands-on-training, sense of belonging, practice, learn about college requirements, builds confidence 5. Any reasonable answer B1.1 The learner must demonstrate enough of the Performance Descriptors to be successful B1.2 The learner must demonstrate enough of the Performance Descriptors to be successful B2.1 The learner must demonstrate enough of the Performance Descriptors to be successful B2.2 The learner must demonstrate enough of the Performance Descriptors to be successful B2.3 The learner must demonstrate enough of the Performance Descriptors to be successful B3.1a The learner must demonstrate enough of the Performance Descriptors to be successful B3.1b The learner must demonstrate enough of the Performance Descriptors to be successful B3.1a The learner must demonstrate enough of the Performance Descriptors to be successful B3.1b The learner must demonstrate enough of the Performance Descriptors to be successful B3.2a 1. Coleman, Stuart Meyer, Chris Migeur, Ray Milan, Simona Morrison, Jack Nichols, Jay Pratto, Sven Tran, Si Ventresca, Nicole West, Jenniffer Wright, Carl 2. Properly entered into schedule 3. 8, 12, 9 The learner must demonstrate enough of the Performance Descriptors to be successful The learner must demonstrate enough of the Performance Descriptors to be successful		
successful B1.3 The learner must demonstrate enough of the Performance Descriptors to be successful B2.1 The learner must demonstrate enough of the Performance Descriptors to be successful B2.2 The learner must demonstrate enough of the Performance Descriptors to be successful B2.3 The learner must demonstrate enough of the Performance Descriptors to be successful B3.1a The learner must demonstrate enough of the Performance Descriptors to be successful B3.1b The learner must demonstrate enough of the Performance Descriptors to be successful B3.2a 1. Coleman, Stuart Meyer, Chris Migeur, Ray Milan, Simona Morrison, Jack Nichols, Jay Pratto, Sven Tran, Si Ventresca, Nicole West, Jennifer Wright, Carl 2. Properly entered into schedule 3. 8, 12, 9 B3.2b The learner must demonstrate enough of the Performance Descriptors to be	B1.1	Representative, cosmetics, Doctor Dictation, Auto Mechanic 1st Year Apprentice, Trades worker 2. Interpersonal Skills, Love people, Computer skills, Good with hands, Math 3. Employment Ontario-they will help you 4. Hands-on-training, sense of belonging, practice, learn about college requirements, builds confidence 5. Any reasonable answer The learner must demonstrate enough of the Performance Descriptors to be successful
successful B2.1 The learner must demonstrate enough of the Performance Descriptors to be successful B2.2 The learner must demonstrate enough of the Performance Descriptors to be successful B2.3 The learner must demonstrate enough of the Performance Descriptors to be successful B3.1a The learner must demonstrate enough of the Performance Descriptors to be successful B3.1b The learner must demonstrate enough of the Performance Descriptors to be successful B3.2a 1. Coleman, Stuart Meyer, Chris Migeur, Ray Milan, Simona Morrison, Jack Nichols, Jay Pratto, Sven Tran, Si Ventresca, Nicole West, Jennifer Wright, Carl 2. Properly entered into schedule 3. 8, 12, 9 The learner must demonstrate enough of the Performance Descriptors to be	B1.2	
successful B2.2 The learner must demonstrate enough of the Performance Descriptors to be successful The learner must demonstrate enough of the Performance Descriptors to be successful B3.1a The learner must demonstrate enough of the Performance Descriptors to be successful B3.1b The learner must demonstrate enough of the Performance Descriptors to be successful 1. Coleman, Stuart Meyer, Chris Migeur, Ray Milan, Simona Morrison, Jack Nichols, Jay Pratto, Sven Tran, Si Ventresca, Nicole West, Jennifer Wright, Carl 2. Properly entered into schedule 3. 8, 12, 9 B3.2b The learner must demonstrate enough of the Performance Descriptors to be	B1.3	
successful B2.3 The learner must demonstrate enough of the Performance Descriptors to be successful B3.1a The learner must demonstrate enough of the Performance Descriptors to be successful B3.1b The learner must demonstrate enough of the Performance Descriptors to be successful B3.2a 1. Coleman, Stuart Meyer, Chris Migeur, Ray Milan, Simona Morrison, Jack Nichols, Jay Pratto, Sven Tran, Si Ventresca, Nicole West, Jennifer Wright, Carl 2. Properly entered into schedule 3. 8, 12, 9 B3.2b The learner must demonstrate enough of the Performance Descriptors to be	B2.1	
successful B3.1a The learner must demonstrate enough of the Performance Descriptors to be successful B3.1b The learner must demonstrate enough of the Performance Descriptors to be successful B3.2a 1. Coleman, Stuart Meyer, Chris Migeur, Ray Milan, Simona Morrison, Jack Nichols, Jay Pratto, Sven Tran, Si Ventresca, Nicole West, Jennifer Wright, Carl 2. Properly entered into schedule 3. 8, 12, 9 B3.2b The learner must demonstrate enough of the Performance Descriptors to be	B2.2	
successful B3.1b The learner must demonstrate enough of the Performance Descriptors to be successful B3.2a 1. Coleman, Stuart	B2.3	
successful B3.2a 1. Coleman, Stuart Meyer, Chris Migeur, Ray Milan, Simona Morrison, Jack Nichols, Jay Pratto, Sven Tran, Si Ventresca, Nicole West, Jennifer Wright, Carl 2. Properly entered into schedule 3. 8, 12, 9 B3.2b The learner must demonstrate enough of the Performance Descriptors to be	B3.1a	
Meyer, Chris Migeur, Ray Milan, Simona Morrison, Jack Nichols, Jay Pratto, Sven Tran, Si Ventresca, Nicole West, Jennifer Wright, Carl Properly entered into schedule 3. 8, 12, 9 The learner must demonstrate enough of the Performance Descriptors to be	B3.1b	
	B3.2a	Meyer, Chris Migeur, Ray Milan, Simona Morrison, Jack Nichols, Jay Pratto, Sven Tran, Si Ventresca, Nicole West, Jennifer Wright, Carl 2. Properly entered into schedule
	B3.2b	The learner must demonstrate enough of the Performance Descriptors to be

B3.3a	Form: The learner must demonstrate enough of the Performance Descriptors
	to be successful
	1. Alice Jones
	2. Vancouver, BC
	3. 5
	4. It will delay processing
	5. Refer to Assura's Benefit Information Package
	6. Details of Claim/Vision
	7. Sometime after July or August of 2002, as the receipts are for that year
B3.3b	The learner must demonstrate enough of the Performance Descriptors to be
	successful
B 4	The learner must demonstrate enough of the Performance Descriptors to be
	successful
C1.1	1. Zwipes Zipper Binder
	2. Report Cover
	3. \$9.79
	4. \$4.33
C1 0	5. \$7.22
C1.2	1. \$7.20
	\$9.60 \$5.00
	2. \$150.00
	\$300.00
	3. \$15.00
	\$13.50
	\$4.00
C1.3	Calculations will have to be reviewed by the instructor
	The learner must demonstrate enough of the Performance Descriptors to be
	successful
C2.1	The learner must demonstrate enough of the Performance Descriptors to be
	successful
C2.2	1. 5 ¼ , 4
	2. 9 1/4
	$3. \ 4 \frac{1}{2}$
	$4. \ 4 \frac{1}{4}, 7, 7 \frac{1}{2}$
	5. 18 3/4
	6. Must be input correctly
	7. 7 + 7=14 hours
	8. 59 1/4
<u> </u>	9. 1540.50
C2.3	Review the learner's answers- The learner must demonstrate enough of the
	Performance Descriptors to be successful

C3.1	Instructor will have	to recheck the	measurements taken		
C3.2	Part A				
03.2	1 art A				
	Ingredients	Single	19 batches		
	shortening	6 tbsp.	106 tbsp.		
	White sugar	9 tbsp.	171 tbsp.		
	Hot water	3 cups	57 cups		
	Active dry yeast	2 pkg	38 pkg		
	Eggs	3	57		
	Salt	3 tsp.	57 tsp.		
	Flour	6 ¾ cups	128 ¼ cups		
		<u> </u>	_		
	Part B				
	Inventory	To Order			
	Sugar	2.5 to 3 bags	8		
	Yeast	33 pkg			
	Salt	0			
	Flour	5 bags			
	Shortening	4 boxes			
	Eggs	4 cartons			
C3.3	Task 1- 32.82 Tonnes				
	Task 2- 4000				
	Task 3- Brand B: 40	: 40 calories per 100 ml; Sugar Substitute: 0.6 calories per 100			
	ml				
	ute 1:4				
	Task 5- Sugar substitute replaces 10.5 cups more than Brand B				
C4.1	1. 5				
	2. Zone C				
	3. 12				
	4. 133 5. 33				
	6. 8				
	7. Zone D				

C4.2	1. Hillview Mail, downs Plaza, Elgin Centre, Torrent Mail
	2. 21, 22, 33, 22
	3. Apx. 43%
	4. 24.5
	5. 12:21 or 4:7
	6. Elgin and Downs
	7. There are generally less full-time than part-time employees
C4.3	1. Auto insurance
	2. 137
	3. 28:14 (2:1)
	4. 6/119 *100=5%
	5. 24/121 *100=20%
	6. Answers will vary
D1	The learner must demonstrate enough of the Performance Descriptors to be
	successful
D2	The learner must demonstrate enough of the Performance Descriptors to be
	successful
D 3	The learner must demonstrate enough of the Performance Descriptors to be
	successful
E 1	The learner must demonstrate enough of the Performance Descriptors to be
	successful
E2	The learner must demonstrate enough of the Performance Descriptors to be
	successful
E 3	The learner must demonstrate enough of the Performance Descriptors to be
	successful
Ta	
F	The learner must demonstrate enough of the Performance Descriptors to be
	successful

Employment Goal Path Resources

Print Based Resources			
Common Assessment of Basic Skills (CABS)	CABS COMMON AMENANT OF MADE STATE Initial Assessment in 5 Tencie With the Landson		
Essential Skills For Personal Success	Essential Skills for Pursual Stockes		
Finding Your Way at Work-Beyond Reading and Writing	Finding Your Way at Work Peyers Handing and William		
I've Opened Up	**If've opened up" ***********************************		
Learning With Swagger	Strategy Guide: Strategy Guide: Formal State Lines, Tensors Proper Stat		
Making Essential Skills Work for You	Making Essential Skills WORK for You Learning Activities		
Math Sense-Measurement and Data Analysis	Math Sense		

Self-Management- Self-Direction Back to Basics	Back to Bases
Using Digital Technology	Using digital technology Water State Committee Committe
V.O.I.C.E	VOICE Voice for the transit leaf to the trans
Workwrite Workplace Communications	WORKPLACE COMMUNICATIONS
Workwrite Volume 1- organizing information, schedules, information forms	OTGANIZING INFORMATION SCHEDULES INFORMATION FORMS INFORMATION FORMS WARREDOWN HORSES & BANKS
Workwrite Numeracy Book 7	NUMERACY

For access to these resources please click on the link provided or visit the EOPG Partners Gateway to download the <u>Selected Assessment Tools</u> and <u>Selected Learning Materials List</u> documents at:

 $\frac{http://www.tcu.gov.on.ca/eng/eopg/publications/OALCF\ Selected\ Assessment\ Tools\ \underline{Mar\ 11.pdf}$

Web Based Resources **BBC Skillswise** www.bbc.co.uk/skillswise Bridging the Employment Gap, Ready for Work http://en.copian.ca/library/learning/gap/ready/pdf/ready. pdf CABS online www.lleo.ca/col/cabs online.html **Comic Generator** http://www.makebeliefscomix.com/Comix/ Credit Canada http://creditcanada.com/money-management/how-tocreate-a-monthly-budget **Employability Success** http://www.quillnet.org/eresources/emsu/emsu wrkbk.pdf **EOPG Partners Gateway** http://www.tcu.gov.on.ca/eng/eopg/tools/forms.html

Essential Skills Indicator http://www.hrsdc.gc.ca/eng/jobs/les/tools/assessment/onl ine indicator.shtml GCF Learn Free www.gcflearnfree.org **How Stuff Works** http://www.howstuffworks.com/ Measure Up/Skillplan http://measureup.towes.com Northern Literacy Networks http://northernliteracv.ca/index.php/en/ **Moving Forward** FORWARD http://www.communityliteracyofontario.ca/resource/Mo Curricula and Resources ving Forward HI RES 01.pdf **OALCF Implementation Strategy** www.lbspractitionertraining.com Office of Literacy and Essential Skills http://www.hrsdc.gc.ca/eng/jobs/les/index.shtml

Online Career Quiz http://www.tcu.gov.on.ca/eng/quizzes/abilities_quiz.html	Process State of the Control of the
Poetry www.poetry.com/?vm=r	The control of the beginning before the beginning beginning before the beginning before the beginning beginning be
Task Based Activities for LBS http://taskbasedactivitiesforlbs.ca/	The state of the s
Vector http://vector.cfee.org/english/login.php	Wee Day False Use Code Single Single Singl
Wordle www.wordle.net/create	Calculate Trans. Comes Salvay South Name Strate SSS. Advanced State Strate SSS. Advanced State SSS. Communication of Calculate State SSS. Communication of Calculate SSS. Communication of Cal

For access to these resources please click on the link provided or visit the EOPG Partners Gateway to download the <u>Selected Assessment Tools</u> and <u>Selected Learning Materials List</u> documents at:

 $\frac{http://www.tcu.gov.on.ca/eng/eopg/publications/OALCF\ Selected\ Assessment\ Tools\ \underline{Mar\ 11.pdf}$