

Skills for Success Curriculum Resource Cover Page

Organization

College Sector Committee for Adult Upgrading (CSC)

Curriculum Resource

Digital Skills and Adaptability for Trades and the Workplace

This is one in a series of five resources adapted from the "[Essential Skills Self-Assessment for the Trades](#)", originally produced by Employment and Social Development Canada. This resource contains an overview of two Skills for Success (Digital and Adaptability), along with a self-assessment checklist and a short reflection activity.

OALCF Alignment

Competency	Task Group	Level
Competency A - Find and Use Information	A2. Interpret documents	2
Competency B - Communicate Ideas and Information	B1. Interact with others	2
Competency B - Communicate Ideas and Information	B2. Write continuous text	2
Competency B - Communicate Ideas and Information	B3. Complete and create documents	2
Competency D - Use Digital Technology	N/A	2
Competency E - Manage Learning	N/A	2

Goal Paths (check all that apply)

- Employment
 Postsecondary
 Apprenticeship
 Independence
 Secondary School Credit

Embedded Skills for Success (check all that apply)

- Adaptability
 Numeracy
 Collaboration
 Problem Solving
 Communication
 Reading
 Creativity and innovation
 Writing
 Digital

Notes:

The opinions expressed in this document are the opinions of the College Sector Committee for Adult Upgrading. The Government of Ontario and its agencies are in no way bound by any recommendations contained in this document.



Digital Skills: Your ability to use digital technology and tools to find, manage, apply, create and share information and content. For example, we use this skill to create spreadsheets, safely use social media, and securely make online purchases.

Please read the following statements and place a checkmark in the column that best suits your answer:

I can...	Yes	Somewhat	No
Use a bank machine for deposits, withdrawals, and bill payments.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Use a calculator.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Use GPS handheld/vehicle systems.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Download music from the Internet.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Use texting to communicate with people.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do online banking.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Recognize and differentiate between specific online security aspects including spam, privacy policies, phishing and cookies.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Use the mouse to open and navigate programs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Easily locate keys on the keyboard.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Save my work on a computer.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Open a new blank document within a word processing program (for example, MS Word).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Locate and use the Control Panel and make changes to computer desktop background, screen saver, and to adjust other computer settings.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Use word processing commands including: (File) new, open, close, save as, page set up, print preview, print.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Use word processing commands including: (Edit) undo, redo, cut, copy, paste, and select all .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Locate a saved file on a removable drive.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Locate a saved file on the computer (including the locations: Documents and Desktop).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Save to a removable drive.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Use Spell and Grammar check using within a word processing program (for example, MS Word).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Use Internet icons/toolbar functions such as: back, forward, stop, refresh, home, search, favourites, history, share and print.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Read email messages.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Write a new email message.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Construct contact information within an email program including adding contacts editing contacts, deleting contacts, adding contacts to email message, and creating groups of contacts.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Apply email options such as: saving a Draft Email message, deleting email messages and using the sent mail folder.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Use reply, reply to all and forward commands when using email.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Print email messages.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Send and receive/open attachments within email messages.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Shop online.			
Post to Twitter, Facebook or Instagram.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Self-reflection: Digital Skills

Digital technology has changed the way you find and share information, solve problems, and communicate with others. Most jobs now require digital skills to complete tasks related to reading, writing, numeracy, and many others.

Digital skills help you to keep up with changing demands in the modern workplace and in your daily life.

- ❖ Reflecting on your answers to the questionnaire above, what would you say are your strengths when it comes to using and learning digital skills?

- ❖ Reflecting on your answers to the questionnaire above, what are skills you could build when it comes to using digital technology?



Adaptability: Your ability to achieve or adjust goals and behaviours when expected or unexpected change occurs, by planning, staying focused, persisting, and overcoming setbacks. For example, we use this skill to change work plans to meet new deadlines, learn how to work with new tools and improve our skills through feedback.

I am confident in my ability to...	Yes	Somewhat	No
Change my schedule at work, school or home.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Change my job or home care responsibilities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Learn a new type of technology to replace something I've been using, e.g. a new smartphone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Look for a new way of doing something when the "old way" isn't working	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Get used to a different supervisor or teacher.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Move to a new town and learn my way around.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Change from one job or workplace to another.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Look at situations or problems from more than one viewpoint.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Think ahead to prepare for a task I may need to do.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Be open-minded about change and see the possibilities ahead.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Self-reflection: Adaptability

Major changes in society are affecting how you work, live, and learn and require you to constantly adapt to change. Strong adaptability skills will help you to deal effectively with change and to learn new skills and behaviours when needed, to stay focused on your responsibilities and goals, and to not give up when situations are difficult. They will help you stay positive and manage the stress that can come from change in the workplace, community, and your life at home.

- ❖ Reflecting on your answers to the questionnaire above, what would you say are your strengths when it comes to adaptability?

- ❖ Reflecting on your answers to the questionnaire above, what are skills you could build when it comes to adaptability?