

The Apprenticeship System in Ontario


An Overview for Literacy and
Basic Skills (LBS) Providers

Project Host
Community Literacy of Ontario

Research & Writing
Summer Burton

 communityliteracyofontario.ca

 @CommunityLiteracyOntario

 (705) 733-2312

 @love4literacy

 info@communityliteracyofontario.ca

 @love4literacy

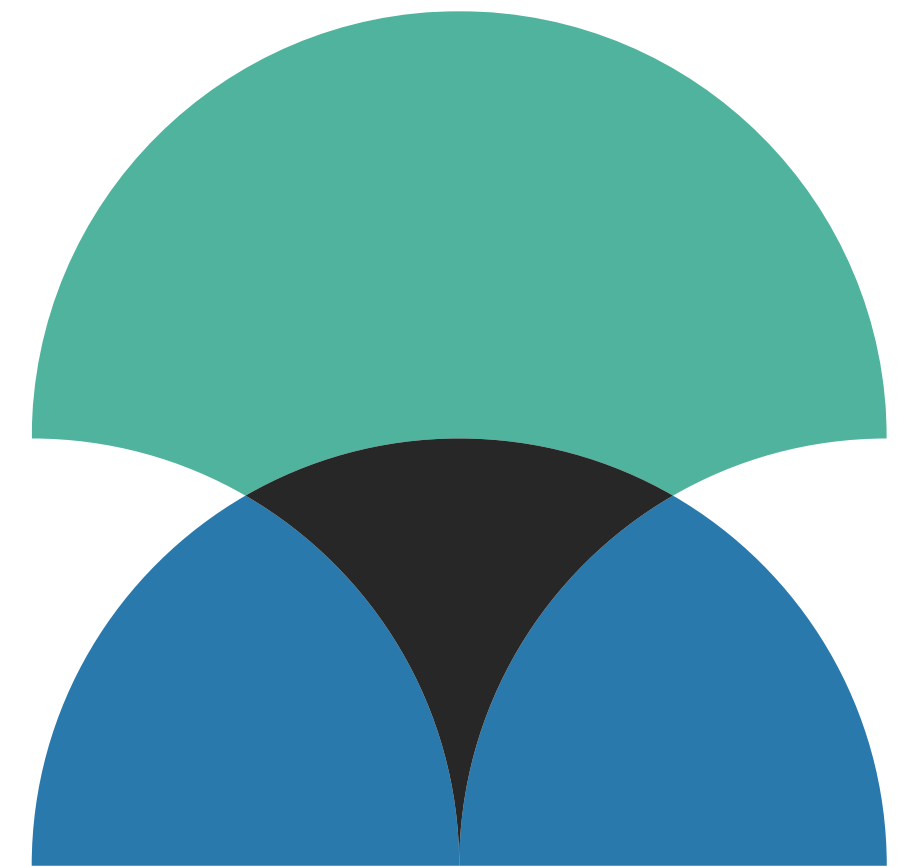
This Employment Ontario service is funded in part by the Government of Canada and the Government of Ontario through the Canada-Ontario Job Fund Agreement.

Canada 



Ontario 

The opinions expressed in this report are the opinions of Community Literacy of Ontario and do not necessarily reflect those of our funders.





Agenda

- jobs offering an apprenticeship
- who can become an apprentice
- compulsory and non-compulsory trades
- benefits of apprenticing
- the apprentice/employer relationship
- the college journey
- the apprenticeship journey
- Skills for Success in apprenticeship
- the role of LBS
- resources to support apprenticeship-bound learners

Apprenticeship Opportunities

Child Development Practitioner, Child and Youth Worker, or Educational Assistant

Assistant Cook, Baker, Chef, or Retail Meat Cutter

Dairy Herdsperson, Swine Herdsperson, or Horse Groom

General Machinist, Metal Fabricator, or Tool and Die Maker

Arborist or Horticultural Technician

Carpenter, Construction Craftworker, or Painter and Decorator



Eligibility to Become an Apprentice





Compulsory vs. Non-Compulsory Trades

Why Become an Apprentice?

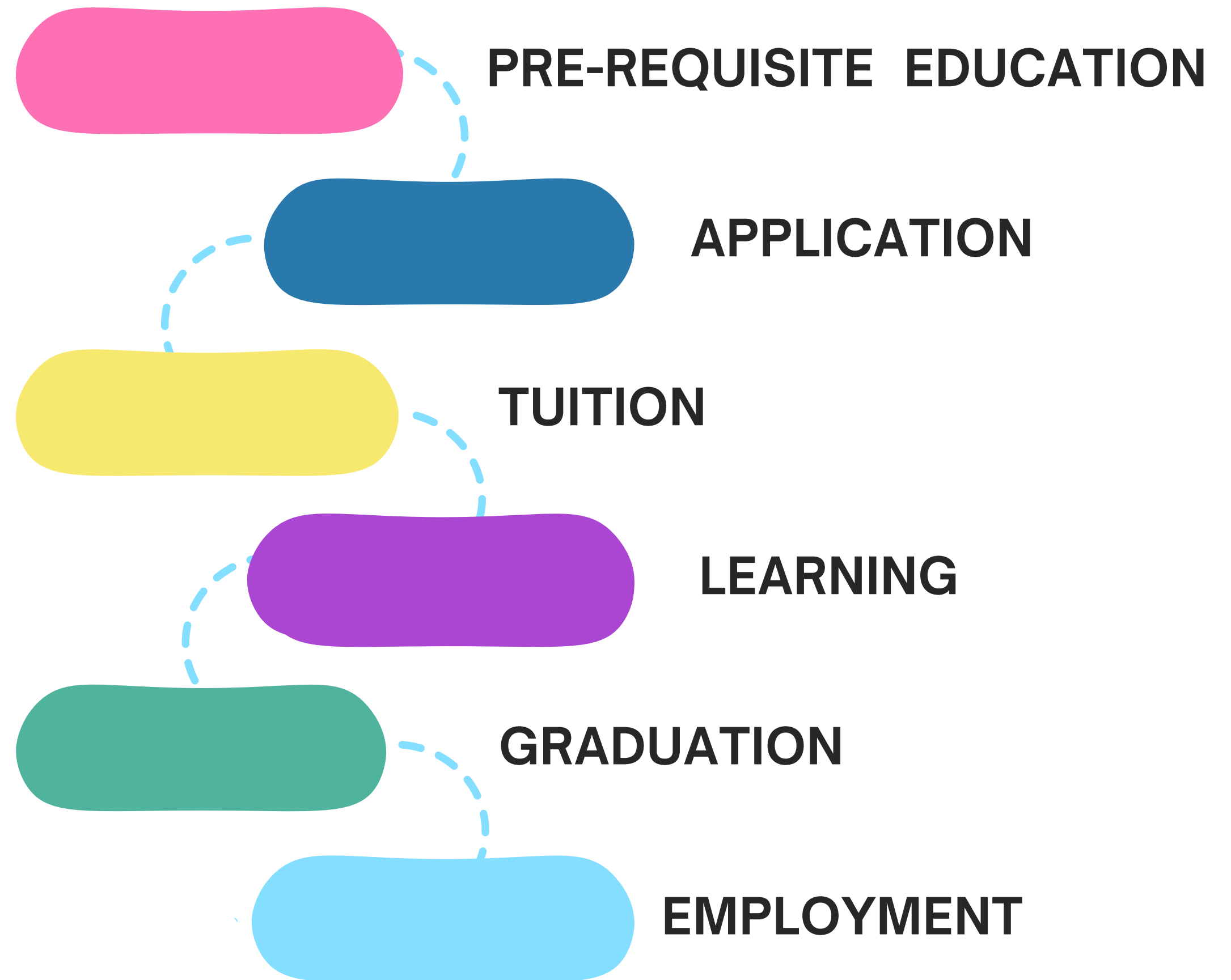
80% on-the-job, paid training
20% in-class, low-tuition training



The Apprentice/ Employer Relationship

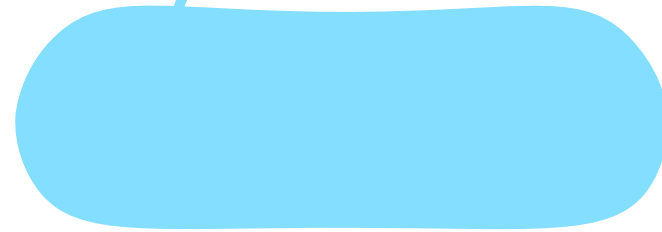
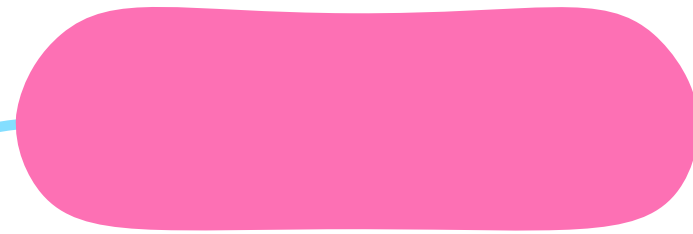


A Typical College Journey



A Typical Apprenticeship Journey

**PRE-REQUISITE
EDUCATION**

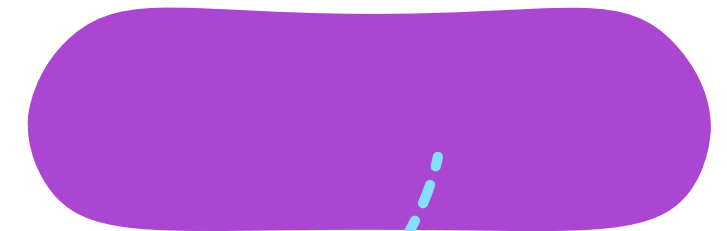
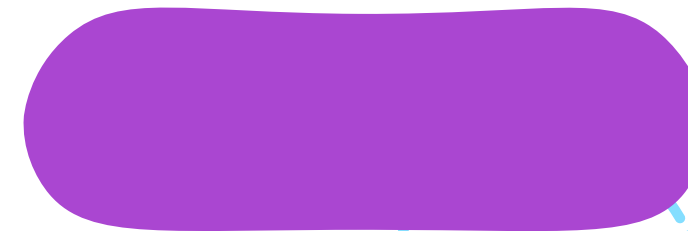
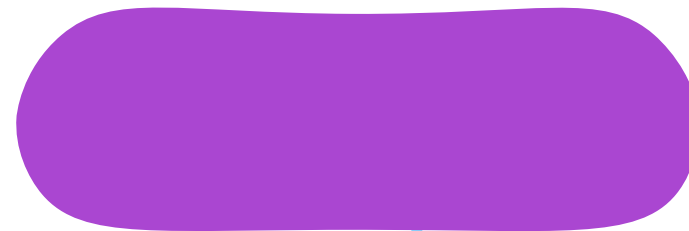
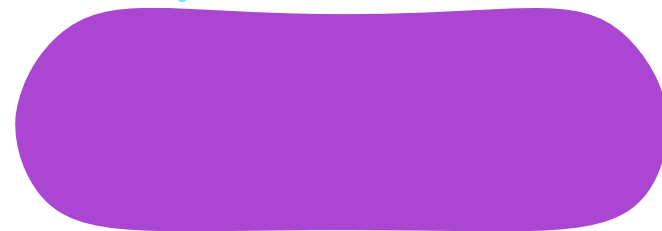


EMPLOYMENT

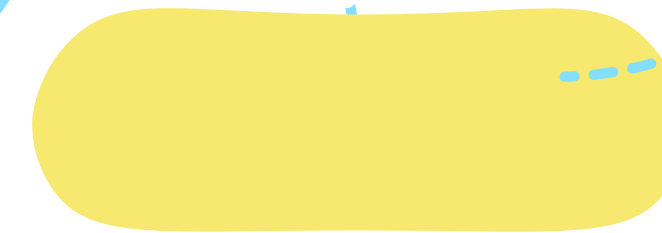
APPLICATION



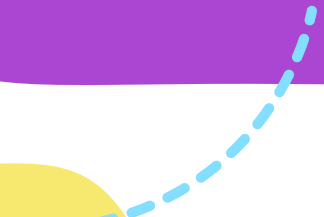
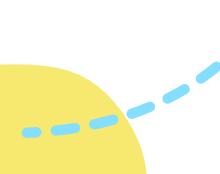
**ON-THE-JOB
LEARNING**



**IN-CLASS
LEARNING**



CERTIFICATION





The Skills for Success

Adaptability

Communication

Collaboration





Creativity and
Innovation

Digital

Numeracy

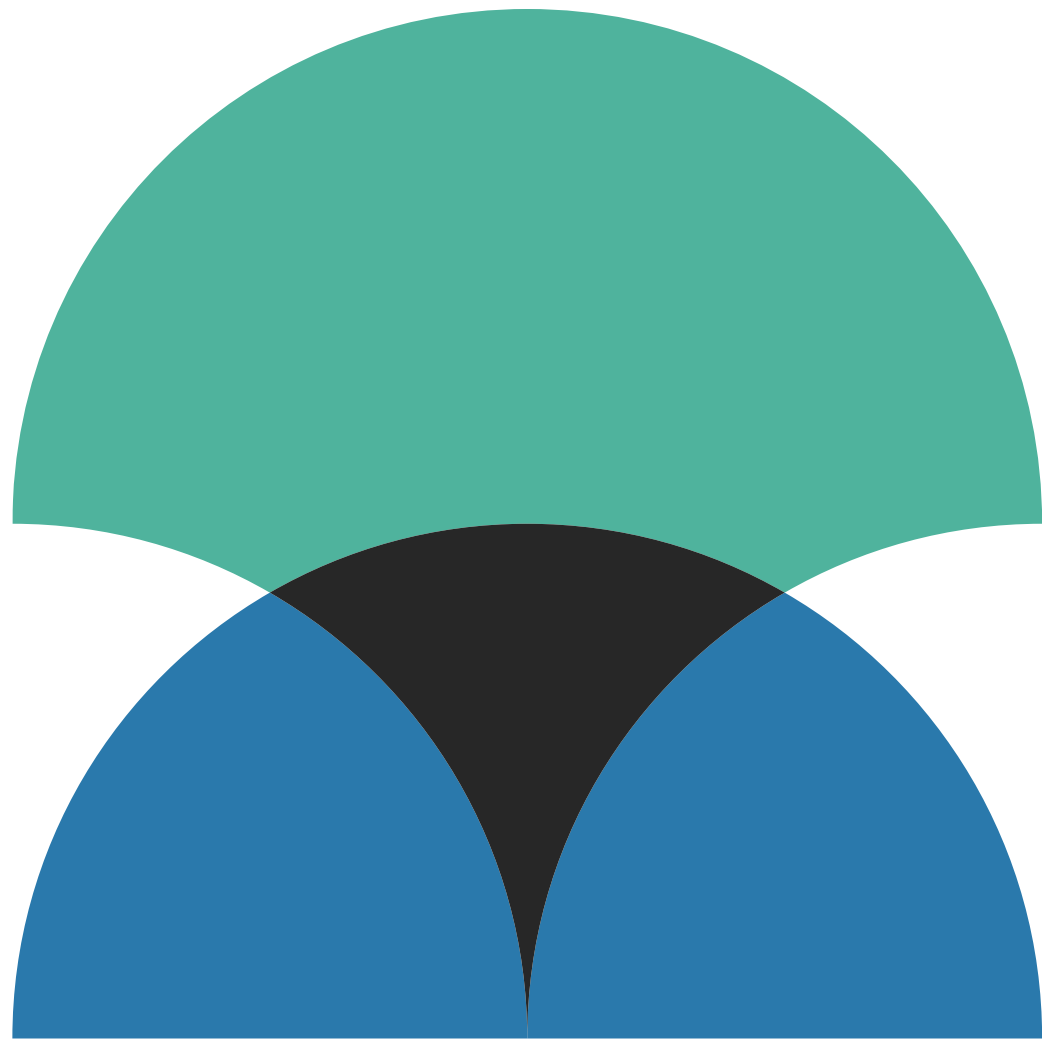
Problem
Solving

Reading

Writing



Where Does LBS Play a Role?



Letting learners know about apprenticeship

Providing learners who want to become apprentices with activities specific to the skilled trades

Preparing learners to earn the academic requirements or credentials needed to get hired and registered as an apprentice

Connecting with pre-apprentices

Helping registered apprentices prepare for their in-school training or qualifying exams

LBS Apprenticeship Resources



RESOURCE GUIDE: Apprenticeship

*Annotated List of Curricula & Curricula Resources
in Apprenticeship & Skilled Trades*

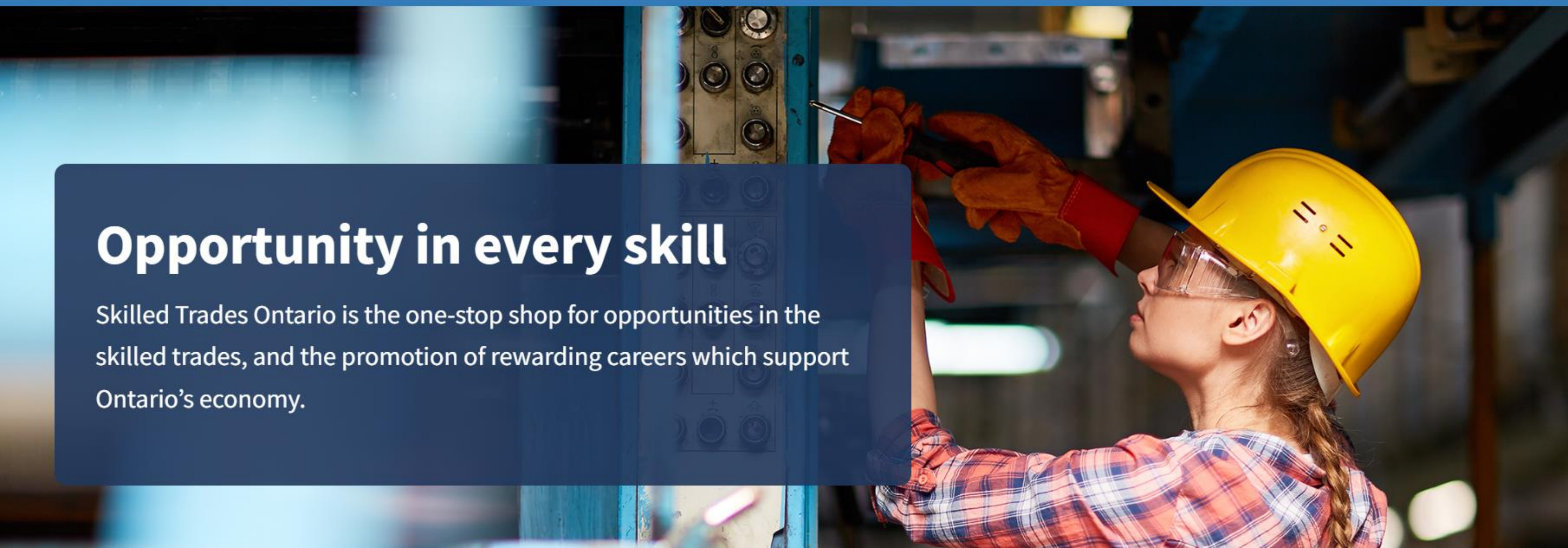


Skilled Trades Ontario

[Newsroom](#)[Contact us](#)[Français \(French\)](#)[About us](#) ▾ [About trades](#) ▾ [Apprenticeship](#) ▾ [Experienced workers](#) ▾ [Certification](#) ▾[Public Register](#)[STO Portal](#)

Opportunity in every skill

Skilled Trades Ontario is the one-stop shop for opportunities in the skilled trades, and the promotion of rewarding careers which support Ontario's economy.



About Us ▾

Strategic Priorities ▾

Trades ▾

Red Seal Exams ▾

Resource Centre ▾

Financial Support

Contact Us

[Home](#)



Red Seal

A Red Seal endorsement is a seal on your provincial or territorial trade certificate. It shows that you have the knowledge and skills necessary to practice your trade across Canada.

Red Seal

Apprenticesearch.com



EN ▼

Log In

SIGN UP

HOME

ABOUT US

ABOUT TRADES

CAS

NEWS & EVENTS

CONTACT US

RESOURCES

Connecting Employers and Apprentices across Canada

Job title, keywords or company name



City



Apprenticeship in Ontario

Learn about the benefits of hiring an apprentice, how to get a job in the skilled trades, and apply for grants and incentives.



Government of Ontario

Thank you!

