

This is a resource for LBS Facilitators who have learners using the CLO resource “Build Your Skills: Welcome to the Pre-Apprentice Hub!”

This resource is designed for learners to work independently or with a tutor. It does not need to be completed in a single session. Learners can take breaks as needed.

Practitioners are encouraged to supplement this resource with:

- discussions about learner experiences related to the subject matter
- examples that are culturally relevant to the learner
- additional activities as desired

Note: As part of this resource, learners are told to open a browser and log into the Build Your Skills website (<https://skillplan.brightspace.com/d2l/home>). They are also directed to watch an online video.

Before assigning this activity to a learner, instructors should:

- confirm the learner has access to a computer or mobile device with access to the internet
- confirm that the learner has already created a Build Your Skills account and has received their username and password. For support with creating an account, please reference the resource “Introducing the Build Your Skills Platform.” *Note that account creation can take up to 24 hours.*

Please consider the impact of the video’s sound and consider whether the learner(s) will need headphones or if they can play the video out loud without disrupting others.

Discussion Questions & Answer Key

On Page 3, learners are asked what stage of their journey to a career in construction trades they are at: explorer, pre-apprentice, or apprentice. **There are no correct answers to this question.**

On Page 4, learners are asked if they have completed the first three resources in the series. If they have not, they are asked which resources they still need to complete. **This question is intended to help practitioners recommend additional resources in this series for the learner to complete.**

On Page 8, learners are directed to watch a video by Simcoe Muskoka Skillforce. They are asked to write down at least two things they learned and share them with a classmate, teacher, or tutor. **The answer will vary by learner. It is recommended that practitioners watch the video to provide context for the answers learners provide.** The link to the video is <https://youtu.be/66ZpPaix8r0?si=SRO9QJTbiLU4Hur5>.

On Page 9, learners are asked two questions to be sure that they are ready to continue using this resource.

1. Have you already visited the Construction Training & Apprenticeship Ontario (CTAO) website?

☐ Yes

☐ No

If the learner says **no**, please offer them the resource **"Exploring the Construction Training and Apprenticeship Ontario Hub."**

2. Have you already created a Build Your Skills account and received your password?

☐ Yes

☐ No

If the learner says **no**, please offer them the resource **"Introducing the Build Your Skills Platform"** so they can create an account. *Note that account creation can take up to 24 hours.*

On Pages 19 through 21, learners are asked questions about the practice test in the Pre-Apprentice Hub. The correct answers are shown in bold.

How many millimetres do you think this is? **984**

Which of these Working Load Limits do you think is the correct answer?

☐ 43 380 pounds

☒ **10 860 pounds**

☐ 2 100 pounds

Is 37.4 a correct or incorrect answer? ☐ correct ☒ **incorrect**

On Page 22, learners are asked to complete the practice test for themselves. They are encouraged to speak to you if they have questions during the test. They are asked to record their scores for each of the three tests. **Reviewing these scores with the learner can help identify areas for further learning, both in the LBS program and on the Pre-Apprentice Hub.**

On Pages 23 through 25, learners are asked to circle which topics in each of the six courses in the Pre-Apprentice Hub interest them the most. **Answers will vary by learner. These questions are intended to help encourage learners to enroll in one or more courses in the Pre-Apprentice Hub.**

Also on Page 29, learners are asked to enroll in a course, and identify which one they chose. **There is no right or wrong answer to this question. Each of the six course options is shown below.**

☐ Trade Math 1

☐ Trade Science

☐ Trade Math 2

☐ Reading & Document Use

☐ Math Applications

☐ Managing Test Anxiety

Note: learners are encouraged to let you know what course they chose and to ask for help as they complete it if needed.

In the conclusion on Page 30, learners are asked to check off the things they remember learning in this resource (shown below).

- ☐ three stages of a journey towards a career in the skilled construction trades
- ☐ pre-apprenticeship training programs in Ontario
- ☐ finding an employment service, and what they and other Employment Ontario programs can do for you
- ☐ the accessibility features in the Build Your Skills hub
- ☐ how to complete a practice test to measure your skills for apprenticeship
- ☐ six different courses in the pre-apprentice hub
- ☐ other resources available in this series

If they don't remember one of those things, they are directed to tell their teacher or tutor. **Should that happen, please help them find the part of the resource they missed.**

Also on Page 30, learners are asked what construction trade they are most interested in. **Answers will vary by learner.** They are also encouraged to complete the next resource in this series "Build Your Skills: Welcome to the Apprentice Hub!"